



**Position Title: Shift Operator A (Board Operator)**

**Department: Operations**

**Reports to: Operations Manager / Site Leader**

**Location: Linden, NJ**

**FLSA exemption status: Bargaining Unit**

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### **Job Description**

Under the direction of the Operations Manager and/or the Site Leader , a Board Operator performs the day-to-day plant control board operations responsibilities of the Aries Linden sludge processing facility in Linden, NJ including plant and process monitoring, equipment and process management via control systems, active communication to all outside operators and laborers, management of plant processes to achieve target goals, and responsibility for safe operation of facility processes as the primary operator on duty among others.

### **Key Responsibilities and Accountabilities**

- Ensuring the plant is operating within its parameters while complying with strict HSE rules and regulations as well as company policies and procedures.
- Responsible and accountable for individually following environmental, health and safety rules and regulations; contributes to ensuring the safety of the team.
- Under the direction of the Operations Manager and/or Site Leader, employee will be required to perform the duties necessary to ensure the following are completed:
  - All tasks and documentation for the assigned work
  - Non-routine work tasks assigned by operations manager.
- Communicates plant concerns and proposes corrective/contingency plans to operations manager.
- Maintains plant logbook in a clear, concise, complete, and legible manner.
- Assists in training new operators in day-to-day job functions and general operations principles in accordance with written training policies and procedures.
- Supports sampling and analysis of product, by-products and intermediates for quality control/treatment requirements via process controls monitoring, data collection, and daily logs.
- Performs tasks, including operation of equipment, trending of operational data, management and control of processes from the board, continuous monitoring and logging of operations activities, and other tasks typically associated with control board operations.
- Prepares work requests to notify others of potentially unsafe, inefficient, environmentally unfriendly, or inoperable equipment.
- Support first line maintenance duties through role in system controls (start/stop equipment, try equipment after lock out, etc.) when required in order to keep the plant running smoothly
- Assist in maintenance activities as needed including inspection rounds and readings from board position.



- Updates operating procedures and training manuals
- Manages site entry via entry control measures and written procedures.

## **Job Requirements**

### Qualifications

- Minimum high school diploma or GED. Process Plant Technology Degree preferred.
- 5+ years plant operating experience
- 3+ years in solids handling and solids processing or related industries (e.g., paper & pulp, gasification, power, etc.)
- Prior experience in process plant operations and particularly board operations highly desirable

### Required Knowledge, Skills and Experience

- Good written and verbal communication skills
- Basic computer skills including Word and Excel
- Willingness and ability to take direction and give input to operations manager
- Team oriented (e.g. ability to contribute as a team member through a positive “can-do” attitude).
- Versatility and willingness to perform multiple tasks across a variety of skill sets as needed.
- Some knowledge of chemical or petrochemical plant operations including basic chemistry principles, and familiarity with typical plant operations and safety documentation (e.g. Procedures, Piping and Instrumentation Diagrams, Material Safety Data)
- A background in troubleshooting of process unit operations
- Competency in Distributed Control Systems (DCS) operation preferred.
- Experience with operation of plant equipment (e.g. process pumps, motors, belt drives, gearboxes, valves and compressors).

## **Working Conditions and Requirements**

- Rotating shift work with 12-hour typical duration
- Available for call-out as needed and willingness to work overtime as required.
- Required to use a respirator, safety harness, and other personal protective equipment.
- Regular exposure to heavy industrial equipment.
- Frequently moves objects weighing up to 50 pounds across work area
- Regularly stands and walks but must be capable of maintaining a stationary position up to 50% of the time



- Frequently needs to be able to stoop, kneel, crouch, or crawl
- Ability to monitor control screens and respond appropriately over standard 12 hour shifts while managing and limiting distractions.

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. The contents of this description are not intended to be construed as an exhaustive list of all responsibilities, duties, skills required of personnel so classified.



**Position Title: E/I (Electrical and Instrumentation) Maintenance Technician**

**Department: Operations and Maintenance**

**Reports to: Site Leader**

**Location: Linden, NJ**

**FLSA exemption status: Bargaining unit**

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### **Job Description**

Under the direction of the Operations Manager and/or the Site Leader, a E/I Maintenance Technician performs a variety of skilled tasks associated with the day-to-day maintenance functions, equipment care, and equipment repair needs of the Aries Linden Sludge Processing Facility. Utilizing an onsite helper for assistance and onsite operations personnel for feedback, troubleshooting and support, the position requires performing duties involving specialized mechanical maintenance skills and knowledge; monitoring equipment performance and developing new ideas and measures to sustain and/or improve availability, reliability and production performance while providing maintenance related administrative support to the Site Team Leader or equivalent; and performs related work as required. Position may require occasional travel for training and support, as needed, to other company projects.

### **Key Responsibilities and Accountabilities**

- Performs day-to-day electrical and instrumentation maintenance of the plant and plant equipment as deemed necessary by equipment health, plant status and maintenance strategy
- Directs planned and emergent third-party electrical and instrumentation maintenance to be performed by contractors ensuring adequate task performance and job closeout
- Ensures adequate reporting of inventories associated with spare parts and plant tooling
- Works with and through Aries procurement for sustainment of spare parts and tooling
- Supports operation of the plant through troubleshooting support of issues, maintenance training, etc.
- Reads meters, gauges, charts and instruments associated with the monitoring of equipment health and preventive maintenance
- Inspects plant equipment and reports imminent failures or issues that would jeopardize sustained operability
- Troubleshoots electrical system problems and makes minor repairs and/or modifications.
- Stops and starts equipment as required for repairs, operates, adjusts and maintains equipment to ensure compliance with established standards
- Monitors, interprets and records information taken from gauges, dials, and other instruments
- Ensuring plant equipment/controls are operating within design parameters while complying with strict SHE rules and regulations as well as company policies and procedures.
- Performs record keeping functions such as logging equipment hours, test results, maintenance work performed and unusual operating conditions; prepares, maintains and submits a variety of records and reports.



- Performs tasks, including operation of mobile equipment, power tools, etc. typically associated with routine maintenance of a production facility.
- Receives and responds to work requests for equipment maintenance with a planned maintenance mindset and adequately prepares to perform tasks with a minimum two-week look ahead (schedule).
- Carry out first line maintenance duties as required to maintain or restore plant operation, adjusting schedules as needed to attain target maintenance schedule metrics.
- Writes and updates maintenance procedures and training manuals based on plant knowledge and experiences.
- Builds and maintains positive working relationships with co-workers, LRSA employees and the public using principles of good customer service.
- Coordinates with other onsite maintenance personnel for overall plant health and maintenance support.

### **Job Requirements**

#### Qualifications

- Minimum high school diploma or GED. Process Plant Technology Degree or Vocational Maintenance Degree preferred.
- 5+ years electrical and instrumentation maintenance experience achieving Journeyman level
- 5+ years in solids handling and solids processing or related industries (e.g., paper & pulp, gasification, power, etc.) preferred
- Prior experience in process plant maintenance highly desirable

#### Required Knowledge, Skills and Experience

- Ability to understand basic equipment operation, instrument operation and electrical maintenance concepts
- Ability to recognize and resolve unusual, inefficient or dangerous operating conditions through good maintenance practices.
- Good written and verbal communication skills
- Operating a personal computer and a variety of software applications and preventative maintenance programs. Basic computer skills including Word and Excel
- Some knowledge of chemical or petrochemical plant operations including basic chemistry principles, and familiarity with typical plant operations and safety documentation (e.g. Procedures, Piping and Instrumentation Diagrams, Material Safety Data Sheets, single line diagrams, etc.)
- Ability to read and comprehend equipment operation and installation documentation for use as a guideline in preventative maintenance and troubleshooting
- A strong background in troubleshooting of electrical equipment and various instruments up to 480VAC



- Competency in Distributed Control Systems (DCS) or Programmable Logic Controller (PLC) operation preferred.
- A strong background in instrumentation and controls functionality and maintenance including control power
- Experience with basic operation of plant equipment (e.g. process pumps, motors, belt drives, gearboxes, valves and compressors).
- Ability to operate aerial lifts, scissor lifts and/or other related equipment required for support of routine maintenance tasks

#### **Working Conditions and Requirements**

- Direct exposure to heat, cold, humidity and outdoor weather conditions.
- Ability to cover odd shifts and work overtime as required by upset conditions or planned downtime
- Regularly ascends/descends a ladder or other elevated surfaces
- Frequently moves/lifts objects weighing up to 50 pounds across work area
- Frequently lifts objects weighing up to 50 pounds to a height of 3-4feet and load into or off trucks
- Regularly communicates, detects, converses and must be able to convey, express, and exchange information
- Regular exposure to hazards in the work environment such as chemicals, commercial products, and risk of electrical shock.
- Prolonged periods standing and walking
- Frequently needs to be able to stoop, kneel, crouch, or crawl
- Required to use a respirator, safety harness, and other personal protective equipment as required by site or regulatory policy and procedure.
- Regular exposure to heavy industrial equipment.
- Occasional operation of mobile equipment (aerial lift, scissor lift, etc.)

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**Position Title: General Laborer**

**Department: Operations**

**Reports to: Site Leader**

**Location: Linden, NJ**

**FLSA exemption status: Bargaining Unit**

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### **Job Description**

Under the direction of the Operations Manager and/or the Site Leader, a General Laborer performs a variety of tasks under close supervision of higher-level employees across multiple areas of plant/facility operations. These tasks may include assisting with extra workload, supplementing absences and vacations where applicable and supplementing work crews to meet unusual changes in production areas or due to weather, etc. Such activities shall be performed within the guidelines set forth by company and site policy/procedure for safety, health, environmental and other regulatory requirement.

#### **Key Responsibilities and Accountabilities**

- Cleans and lubricates equipment, maintains a manufacturing area free from debris and dirt, and readies or puts away tools as assigned.
- Closely follows directions to operate machinery, hold or supply materials and tools, and load or unload items on machinery and assembly lines.
- Cares for property by cutting grass, repairing yard, pulling and discarding weeds, or shoveling and removing snow.
- Performs any unskilled job at the plant.
- May be trained to act as forklift operator when normal operator is out.
- Reports any issues to supervisor or higher-level employee.
- Performs other related duties as assigned.

### **Job Requirements**

#### **Qualifications**

- Previous experience preferred.
- High school diploma or equivalent preferred.
- Job training for this position is provided by department trainer or site level supervision.

#### **Required Knowledge, Skills and Experience**

- Good written and verbal communication skills
- Willingness and ability to take direction and give input to superior employees
- Team oriented (e.g. ability to contribute as a team member through a positive “can-do” attitude).
- Versatility and willingness to perform multiple tasks across a variety of basic skill sets as needed.



### **Working Conditions and Requirements**

- Direct exposure to heat, cold, humidity and outdoor weather conditions.
- Ability to cover odd shifts and work overtime as required by upset conditions or planned downtime
- Regularly ascends/descends a ladder or other elevated surfaces
- Frequently moves/lifts objects weighing up to 50 pounds across work area
- Frequently lifts objects weighing up to 50 pounds to a height of 3-4feet and load into or off of trucks
- Regularly communicates, detects, converses and must be able to convey, express, and exchange information
- Prolonged periods standing and walking
- Frequently needs to be able to stoop, kneel, crouch, or crawl
- Required to use a respirator, safety harness, and other personal protective equipment as required by site or regulatory policy and procedure.
- Regular exposure to heavy industrial equipment.
- Occasional operation of mobile equipment (forklift, loader, etc.)

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**Position Title: Maintenance Helper**  
**Department: Operations and Maintenance**  
**Reports to: Site Leader**  
**Location: Linden, NJ**  
**FLSA exemption status: Bargaining unit**

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### **Job Description**

Under the direction of the Operations Manager and/or the Site Leader, a Maintenance Helper performs a variety of tasks under close supervision of higher-level employees across multiple areas of plant/facility maintenance operations. These tasks may include assisting with extra workload, supplementing absences and vacations where applicable and supplementing work crews to meet unusual changes in production areas or due to weather, etc. Such activities shall be performed within the guidelines set forth by company and site policy/procedure for safety, health, environmental and other regulatory requirement.

### **Key Responsibilities and Accountabilities**

- Cleans and lubricates equipment, maintains a manufacturing area free from debris and dirt, and readies or puts away tools as assigned.
- Closely follows directions to operate machinery, hold or supply materials and tools, and load or unload items on machinery and assembly lines.
- Cares for maintenance supplies and assets by performing general cleaning, lubricating and recommended care as needed in support of the site/facility maintenance plans
- Performs any unskilled maintenance task at the plant.
- May be trained to act as forklift operator when normal operator is out.
- Reports any issues to supervisor or higher-level employee.
- Performs other related duties as assigned.

### **Job Requirements**

#### **Qualifications**

- Previous experience preferred.
- High school diploma or equivalent preferred.
- Job training for this position is provided by department trainer or site level supervision.

#### **Required Knowledge, Skills and Experience**

- Good written and verbal communication skills
- Willingness and ability to take direction and give input to superior employees
- Team oriented (e.g. ability to contribute as a team member through a positive “can-do” attitude).
- Versatility and willingness to perform multiple tasks across a variety of basic skill sets as needed.



### **Working Conditions and Requirements**

- Direct exposure to heat, cold, humidity and outdoor weather conditions.
- Ability to cover odd shifts and work overtime as required by upset conditions or planned downtime
- Regularly ascends/descends a ladder or other elevated surfaces
- Frequently moves/lifts objects weighing up to 50 pounds across work area
- Frequently lifts objects weighing up to 50 pounds to a height of 3-4feet and load into or off of trucks
- Regularly communicates, detects, converses and must be able to convey, express, and exchange information
- Prolonged periods standing and walking
- Frequently needs to be able to stoop, kneel, crouch, or crawl
- Required to use a respirator, safety harness, and other personal protective equipment as required by site or regulatory policy and procedure.
- Regular exposure to heavy industrial equipment.
- Occasional operation of mobile equipment (forklift, loader, etc.)

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**Position Title: Materials Specialist**

**Department: Operations**

**Reports to: Site Leader**

**Location: Linden, NJ**

**FLSA exemption status: Bargaining Unit**

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### **Job Description**

Under the direction of the Operations Manager and/or the Site Leader, a Materials Specialist performs the day-to-day operations of the Aries Linden sludge processing facility in Linden, NJ including receiving and unloading of incoming product and support materials, processing and loading of outgoing product, and sampling and sample management of such materials as required by written policy and procedure. The position requires monitoring the plant performance by managing individual equipment and systems within the operating areas, monitoring and managing outside safety systems, sampling of operating systems and in-process products, and general operations activities associated with site materials management.

### **Key Responsibilities and Accountabilities**

- Ensuring the plant is operating within its parameters while complying with strict HSE rules and regulations as well as company policies and procedures.
- Responsible and accountable for individually following environmental, health and safety rules and regulations; contributes to ensuring the safety of the team.
- Under the direction of the Site Leader and/or Board Operator employee will be required to perform the duties necessary to ensure the following are completed:
  - All tasks and documentation for the assigned work
  - Non-routine work tasks assigned by operations manager.
- Communicates plant concerns and proposes corrective/contingency plans to site leader and/or board operator.
- Maintains any necessary logbooks in a clear, concise, complete, and legible manner.
- Assists in training new or advancing operators in day-to-day job functions and general operations principles.
- Conducts sampling and analysis of incoming and outgoing product, by-products and intermediates for quality control/treatment requirements.
- Manages sample collection and storage for incoming and outgoing products per written policy and procedure.
- Performs tasks, including operation of equipment and monitoring/management of individual rotating equipment within job duties.
- Prepares work requests to notify others of potentially unsafe, inefficient, environmentally unfriendly, or inoperable equipment.



- Carry out first line operations maintenance duties when required in order to keep the plant running smoothly
- Assist in maintenance activities as needed including inspection rounds and readings, implementing safe work procedures, and ensuring equipment isolation for maintenance.

### **Job Requirements**

#### Qualifications

- Minimum high school diploma or GED. Process Plant Technology Degree preferred.
- 2+ years plant operating experience
- 1+ years in solids handling and solids processing or related industries (e.g., paper & pulp, gasification, power, wastewater, etc.)
- Prior experience in process plant operations highly desirable
- Prior experience with mobile equipment (forklift, aerial lift, telehandler, etc.) highly desirable
- Prior experience loading and unloading a variety of bulk trucks highly desirable

#### Required Knowledge, Skills and Experience

- Good written and verbal communication skills
- Basic computer skills including Word and Excel
- Willingness and ability to take direction and give input to site leader and board operator
- Team oriented (e.g. ability to contribute as a team member through a positive “can-do” attitude).
- Versatility and willingness to perform multiple tasks across a variety of skill sets, as needed, within position detail.
- Some knowledge of wastewater, chemical or petrochemical plant operations including basic chemistry principles, and familiarity with typical plant operations and safety documentation (e.g. Procedures, Piping and Instrumentation Diagrams, Material Safety Data)
- A background in troubleshooting of process unit operations
- Basic competency in Distributed Control Systems (DCS) operation preferred.
- Experience with operation of plant equipment (e.g. process pumps, motors, belt drives, gearboxes, valves and compressors).
- Operation of mobile equipment (forklift and loader).

### **Working Conditions and Requirements**

- Direct exposure to heat, cold, humidity and outdoor weather conditions.
- Rotating shift work and call out as needed.
- Regularly ascends/descends a ladder or other elevated surfaces



- Frequently moves/lifts objects weighing up to 50 pounds across work area
- Frequently lifts objects weighing up to 50 pounds to a height of 3-4feet and load into or off of trucks
- Regularly communicates, detects, converses and must be able to convey, express, and exchange information
- Regularly stands and walks but must be capable of maintaining a stationary position up to 50% of the time
- Frequently needs to be able to stoop, kneel, crouch, or crawl
- Required to use a respirator, safety harness, and other personal protective equipment.
- Regular exposure to heavy industrial equipment.
- Willingness to work overtime as required.
- Occasional operation of mobile equipment (forklift, loader, etc.)

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. The contents of this description are not intended to be construed as an exhaustive list of all responsibilities, duties, skills required of personnel so classified.



**Position Title: Mechanical Maintenance Technician**

**Department: Operations and Maintenance**

**Reports to: Site Leader**

**Location: Linden, NJ**

**FLSA exemption status: Bargaining unit**

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### **Job Description**

Under the direction of the Operations Manager and/or the Site Leader, a Mechanical Maintenance Technician performs a variety of skilled tasks associated with the day-to-day maintenance functions, equipment care, and equipment repair needs of the Aries Linden Sludge Processing Facility. Utilizing an onsite helper for assistance and onsite operations personnel for feedback, troubleshooting and support, the position requires performing duties involving specialized mechanical maintenance skills and knowledge; monitoring equipment performance and developing new ideas and measures to sustain and/or improve availability, reliability and production performance while providing maintenance related administrative support to the Site Team Leader or equivalent; and performs related work as required. Position may require occasional travel for training and support, as needed, to other company projects.

### **Key Responsibilities and Accountabilities**

- Performs day-to-day mechanical maintenance of the plant and plant equipment as deemed necessary by equipment health, plant status and maintenance strategy
- Directs planned and emergent third-party mechanical maintenance to be performed by contractors ensuring adequate task performance and job closeout
- Ensures adequate reporting of inventories associated with spare parts and plant tooling
- Works with and through Aries procurement for sustainment of spare parts and tooling
- Supports operation of the plant through troubleshooting support of issues, maintenance training, etc.
- Reads meters, gauges, charts and instruments associated with the monitoring of equipment health and preventative maintenance
- Inspects plant equipment and reports imminent failures or issues that would jeopardize sustained operability
- Stops and starts equipment as required for repairs, operates, adjusts and maintains equipment to ensure compliance with established standards
- Monitors, interprets and records information taken from gauges, dials, and other instruments
- Performs record keeping functions such as logging equipment hours, test results, maintenance work performed and unusual operating conditions; prepares, maintains and submits a variety of records and reports.
- Performs tasks, including operation of mobile equipment, power tools, etc. typically associated with routine maintenance of a production facility.



- Receives and responds to work requests for equipment maintenance with a planned maintenance mindset and adequately prepares to perform tasks with a minimum two-week look ahead (schedule).
- Carry out first line maintenance duties as required to maintain or restore plant operation, adjusting schedules as needed to attain target maintenance schedule metrics.
- Writes and updates maintenance procedures and training manuals based on plant knowledge and experiences.
- Builds and maintains positive working relationships with co-workers, LRSA employees and the public using principles of good customer service.
- Coordinates with other onsite maintenance personnel for overall plant health and maintenance support.

## **Job Requirements**

### Qualifications

- Minimum high school diploma or GED. Process Plant Technology Degree or Vocational Maintenance Degree preferred.
- 5+ years mechanical maintenance experience achieving Journeyman level
- 5+ years in solids handling and solids processing or related industries (e.g., paper & pulp, gasification, power, etc.) preferred
- Prior experience in process plant maintenance highly desirable

### Required Knowledge, Skills and Experience

- Ability to understand basic equipment operation, mechanical operation and concepts
- Ability to recognize and resolve unusual, inefficient or dangerous operating conditions through good maintenance practices.
- Good written and verbal communication skills
- Operating a personal computer and a variety of software applications and preventative maintenance programs. Basic computer skills including Word and Excel
- Some knowledge of chemical or petrochemical plant operations including basic chemistry principles, and familiarity with typical plant operations and safety documentation (e.g. Procedures, Piping and Instrumentation Diagrams, Material Safety Data Sheets)
- Ability to read and comprehend equipment operation and installation documentation for use as a guideline in preventative maintenance and troubleshooting
- A strong background in troubleshooting of mechanical equipment
- Experience with basic operation of plant equipment (e.g. process pumps, motors, belt drives, gearboxes, valves and compressors).

Ability to operate aerial lifts, scissor lifts and/or other related equipment required for support of routine maintenance tasks



### **Working Conditions and Requirements**

- Direct exposure to heat, cold, humidity and outdoor weather conditions.
- Ability to cover odd shifts and work overtime as required by upset conditions or planned downtime
- Regularly ascends/descends a ladder or other elevated surfaces
- Frequently moves/lifts objects weighing up to 50 pounds across work area
- Frequently lifts objects weighing up to 50 pounds to a height of 3-4feet and load into or off trucks
- Regularly communicates, detects, converses and must be able to convey, express, and exchange information
- Prolonged periods standing and walking
- Frequently needs to be able to stoop, kneel, crouch, or crawl
- Required to use a respirator, safety harness, and other personal protective equipment as required by site or regulatory policy and procedure.
- Regular exposure to heavy industrial equipment.
- Occasional operation of mobile equipment (aerial lift, scissor lift, etc.)

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**Position Title: Shift Operator B (Outside Operator)**

**Department: Operations**

**Reports to: Site Leader**

**Location: Linden, NJ**

**FLSA exemption status: Bargaining Unit**

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### **Job Description**

Under the direction of the Operations Manager and/or the Site Leader, an outside operator performs the day-to-day operations of the Aries Linden sludge processing facility in Linden, NJ including plant operations, first line operations maintenance activities, and managing the site safety systems. The position requires monitoring the plant performance by managing individual equipment and systems within the operating areas, monitoring and managing outside safety systems, sampling of operating systems and in-process products, and general operations activities including routine rounds and readings of all outside operations.

### **Key Responsibilities and Accountabilities**

- Ensuring the plant is operating within its parameters while complying with strict HSE rules and regulations as well as company policies and procedures.
- Responsible and accountable for individually following environmental, health and safety rules and regulations; contributes to ensuring the safety of the team.
- Under the direction of the Site Leader and/or Board Operator employee will be required to perform the duties necessary to ensure the following are completed:
  - All tasks and documentation for the assigned work
  - Non-routine work tasks assigned by operations manager.
- Communicates plant concerns and proposes corrective/contingency plans to operations manager and/or board operator.
- Maintains any necessary logbooks in a clear, concise, complete, and legible manner.
- Assists in training new or advancing operators in day-to-day job functions and general operations principles.
- Conducts sampling and analysis of product, by-products and intermediates for quality control/treatment requirements.
- Performs tasks, including operation of equipment and monitoring/management of individual rotating equipment.
- Prepares work requests to notify others of potentially unsafe, inefficient, environmentally unfriendly, or inoperable equipment.
- Carry out first line operations maintenance duties when required in order to keep the plant running smoothly



- Assist in maintenance activities as needed including inspection rounds and readings, implementing safe work procedures, and ensuring equipment isolation for maintenance.

## **Job Requirements**

### Qualifications

- Minimum high school diploma or GED. Process Plant Technology Degree preferred.
- 3+ years plant operating experience
- 2+ years in solids handling and solids processing or related industries (e.g., paper & pulp, gasification, power, wastewater, etc.)
- Prior experience in process plant operations highly desirable
- Prior experience with mobile equipment (forklift, aerial lift, telehandler, etc.) highly desirable

### Required Knowledge, Skills and Experience

- Good written and verbal communication skills
- Basic computer skills including Word and Excel
- Willingness and ability to take direction and give input to site leader and board operator
- Team oriented (e.g. ability to contribute as a team member through a positive “can-do” attitude).
- Versatility and willingness to perform multiple tasks across a variety of skill sets, as needed, within position detail.
- Some knowledge of chemical or petrochemical plant operations including basic chemistry principles, and familiarity with typical plant operations and safety documentation (e.g. Procedures, Piping and Instrumentation Diagrams, Material Safety Data)
- A background in troubleshooting of process unit operations
- Basic competency in Distributed Control Systems (DCS) operation preferred.
- Experience with operation of plant equipment (e.g. process pumps, motors, belt drives, gearboxes, valves and compressors).

### **Working Conditions and Requirements**

- Direct exposure to heat, cold, humidity and outdoor weather conditions.
- Rotating shift work and call out as needed.
- Regularly ascends/descends a ladder or other elevated surfaces
- Frequently moves objects weighing up to 50 pounds across work area
- Regularly stands and walks but must be capable of maintaining a stationary position up to 50% of the time



- Frequently needs to be able to stoop, kneel, crouch, or crawl
- Required to use a respirator, safety harness, and other personal protective equipment.
- Regular exposure to heavy industrial equipment.
- Willingness to work overtime as required.

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. The contents of this description are not intended to be construed as an exhaustive list of all responsibilities, duties, skills required of personnel so classified.