2023 Annual Report



Linden Police Department



MAYOR

City of Linden

Union County, New Jersey

CITY HALL - OFFICE OF THE MAYOR 301 NORTH WOOD AVENUE LINDEN, NEW JERSEY 07036-4296

> TELEPHONE (908) 474-8493 Fax: (908) 474-8497

March 11, 2024

Attached is the Annual Report for the Linden Police Department for the year ending December 31, 2023. I am proud of Chief David Hart and his staff, and the effective operation of the Linden Police Department. As head of the Linden Police Department, my goal is to make sure you receive the best police protection and services that the City of Linden can provide. As your Mayor, I assure you that this is occurring.

The information contained in this report substantiates that the Police Department is run in a professional manner, and I will make sure that it continues to do so.

Regards,

Mayor Derek Armstead

DA/rkt



DEREK ARMSTEAD MAYOR

City of Linden

Union County, New Jersey

Department Of Police

City Hall - 301 North Wood Avenue Linden, New Jersey 07036

(908)474-8500



DAVID R. HART CHIEF OF POLICE

May 2, 2024

Mayor Armstead:

I hereby submit the Annual Report of the Linden Police Department for the year ending December 31, 2023. This report has been prepared to introduce the readers to the wide range of activities and responsibilities of the various Bureaus, Divisions and Units within the Linden Police Department.

The Linden Police Department continues with our overall goals of reducing violent crime, reducing burglaries and increasing community policing and outreach citywide. We always strive to improve our relationships with our citizens, schools, faith-based groups and our business community.

In 2023, the Linden Police Department completed 69,899 police actions resulting in 63,170 police reports. Our police officers continue to perform their duties with dedication, professionalism and respect. The demands and mandates that the department must perform has only added to the need for a strong and vibrant department.

We continue to hire, promote and train our officers to the highest standards in the profession. This ensures that our officers are prepared and safe while performing their duties and that our citizens receive the services they deserve. In 2024, training, transparency and accountability and community outreach will remain at the core of our department philosophy.

I would like to thank all of the personnel in the Linden Police Department both sworn and civilian. This includes: our Officers and Supervisors, 911 Dispatchers, Clerical and Support Staff and Crossing Guards. Their professionalism, dedication and continued hard work does not go unrecognized.

I would like to thank you Mayor and the Linden City Council for continuing to support myself and our department this past year. I am proud to be the Chief of the Linden Police Department and I assure you of the department's dedication for the citizens of Linden.

Respectfully submitted:

David R. Hart Chief of Police

2023 Promotions

4/1/2023	Lt. R. Sanchez Promoted to Captain
2/1/2023	Sgt. M. Richmond to Lieutenant
3/1/2023	Sgt. M. Jedrzejewski to Lieutenant
4/1/2023	Sgt. J. Rivera to Lieutenant
2/1/2023	Officer R. Scott to Sergeant
3/1/2023	Officer M. Rizzo to Sergeant
4/1/2023	Officer J. Condora to Sergeant
8/1/2023	Officer J. Appello to Sergeant
8/1/2023	Officer M. Niedziolka to Sergeant

Officers Hired in 2023

William Annunziato	1/2/2023
Giovanni Jimenez	1/2/2023
Adrian Rivera	1/2/2023
Emily Artley	7/10/2023
Laura Garcia	7/10/2023
Josue Eliscar	7/10/2023
Nicholas Tome	7/10/2023
Kacper Stiko	7/10/2023
Devon Miller	7/10/2023
Alexander Tarnawski	7/10/2023

2023 Retirements

Sgt. Tom Struszczyk	9/1/2023
Lt. Brian Fech	2/1/2023
Det. Joseph Kaulfers	2/1/2023
Capt. Don Geisheimer	2/1/2023
Det. Philip Marcus	2/1/2023
Capt. Thomas Toth	2/1/2023

2023 Deaths

Matthew Carew 10/2023

Linden Police Department 2023 Seniority List

Hart, David	Chief	Aug. 03, 1987	Smith Jr., Robert W.	Off	Jan. 4, 2016
Bara, Andrew	Lt.	Aug. 01, 1992	Oliveira-Mendes, Daniel	Off	Jan. 4, 2016
	Inv.			T/O	
Hammer, Peter		July 18, 1994	Appello, Joseph F.		Jan. 4, 2016
Forfa, Richard	Off.	Jan. 15, 1995	Mack IV, Edward J.	Off	Jan. 4, 2016
Kother, David	Det.	July 24, 1995	Basich, John P.	Det.	Jan. 4, 2016
Dudash, Gary	Off.	Jan. 09, 1997	Condora, John	Sgt	Jan. 11, 2016
Mekovetz, John	Det/Lt	Jan. 09, 1997	Mikolajczyk, Michael	Off	July 5, 2016
Fortuna, Douglas	Det.	Jan. 12, 1998	Wegrzynek, Raymond	Off	July 5, 2016
Fernandez, Airan	Det/Lt	July 15, 1999	Shults, Jabari	Det	July 5, 2016
Cacioppo, Joseph	Capt.	July 15, 1999	Scott, Ryan	Off	July 8, 2016
Edgar, James	T/O	July 1, 2000	Russo, Nicholas	Off	July 14, 2016
Rawlins, Maurice	Det	July 1, 2000	Pereira, Paulina	Off	Dec. 27, 2016
				Off	
Favor III, Anthony	Det	Jan. 08, 2001	Diaz, Mikael		Dec. 27, 2016
Cataline, Michael	Sgt.	July 23, 2001	Vasquez, Victoria	T/O	Dec. 27, 2016
Williams. Abdul	Capt.	July 23, 2001	Zaccaro, Ryan	Inv.	Dec. 27, 2016
Damatta, Matthew A.	Sgt.	Jan. 14, 2002	F <mark>ranjul, Ariel</mark>	Det	July 7, 2017
Koziol, Travis J.	Det/Sgt.	Jan. 14, 2002	Mutz, Michael	Off	Dec. 26, 2017
Calleja, Eric	Det/Sgt	Sept. 2, 2004	Mercado, Maria	Det	Dec. 26. 2017
Milos, Keith	Det	Jan. 17, 2005	Stuart, Michael	Off	Dec. 26, 2017
Kozak, Peter	Inv.	Jan. 17, 2005	Abrantes, Marco	Off	Dec. 26, 2017
Guenther, Christopher	Capt.	July 18, 2005	Amaral, Michael	Off	Dec. 26, 2017
Secure de	Det	July 18, 2005	Wilson, Antonio	Off	Dec. 26, 2017
Jones, Matthew			Isidoro, Richard	Off	
Ordonez, Ivan	Lt	July 18, 2005			Dec. 26, 2017
Mitros, Peter	Off.	July 18, 2005	Mesaros, Gabrielle	Off	Dec. 26. 2017
Jedrzejewski, Martin	Det/Sgt.	July 18, 2005	Mele, Dominick	Off	May 1, 2018
McPhail, Jacyn	Det.	July 18, 2005	V <mark>i</mark> ana, Daniel	Off	July 6, 2018
Zevlikaris, Afstratios	Det.	July 18, 2005	Dume, Renald	Off	July 6, 2018
Mohr, Jason	Det	Jan. 16, 2006	Rozycki, Michael	Off	July 6, 2018
Richmond, Michael	Lt	Jan. 16, 2006	Capers, Laron	Off	July 6, 2018
Tristao, Danny	Lt.	Jan. 16, 2006	Polchlopek, Slawomir	Off	July 6, 2018
Bachmann, Rick	Capt.	July 18, 2006	Berrios, Jonathan	Off	July 6, 2018
Solano, Jimmy	Sgt.	July 18, 2007	Matlosz, Matthew	Off	July 6, 2018
700 V 700 V 700 V 700 V			Sheehy, Joshua	Off	September 6, 2018
Turon, Daniel J.	Off	July 18, 2007		Off	The second second
Conk, Ian D.	Lt	Jan. 14, 2008	Arnold, Richard		September 6, 2018
Rizzo, Michael A.	Sgt	Jan. 14, 2008	Inrgam, William	Off	February 25, 2019
Perez, Javier J.	Det.	Jan. 14, 2008	Smith, Juan	Off	February 25, 2019
Wegrzynek, Vincenzo A.	Lt	Jan. 14, 2008	P <mark>acheco, Julian</mark>	Off	July 1, 2019
Oliviera, Monika	Sgt.	July 16, 2008	Linebaugh, Michael	Off	September 2, 2019
Melchionna, Nicole	Lt.	July 16, 2008	Suggs, Antoine	Off	September 2, 2019
Matlosz, Tomasz A.	Off	Jan. 1, 2009	Joseph, Dolph	Off	February 3, 2020
Sheehan, Gavin M.	Sgt.	Jan. 1 2009	Tavarez, Yokanis	Off	August 10.2020
Rivera, Joseph D.	Lt	Jan. 12, 2009	Kepa, Pawel	Off	August 10.2020
Palma, Philip M.	Off.	Jan. 12, 2009	Colon, Jesse	Off	August 10.2020
Sanchez, Robert	Lt.	April 1, 2009	Dziadosz, Katarzyna	Off.	February 1, 2021
		The second of the second		Off.	February 1, 2021
Vasquez, John A.	Sgt.	July 12, 2010	Brynych, Oleksandr		
Schulhafer, James E.	Sgt.	July 12, 2010	Gallego, Anthonie	Off	February 1, 2021
Hubert, Timothy	Sgt.	Feb. 14, 2011	Hernandez, Daniel	Off.	February 1, 2021
Garrison, James	Det.	July 25, 2011	L <mark>a</mark> ndy, Luis	Off.	July 14, 2021
Diaz, Stephanie	Det.	Sept. 7, 2011	Jerome, Victorson	Off.	July 14, 2021
Velarde, Juan	Det	Sept. 7, 2011	Pirozzoli, Connor	Off	July 14, 2021
Lacosta, Antonio	Sgt.	Nov. 1, 2011	la <mark>zzetta, Jillian</mark>	Off.	July 14, 2021
Wisnowski, Matthew	Sgt.	Jan. 1, 2012	Brown, Rahmell	Off.	July 14, 2021
Cistaro, Michael	Det/Sgt.	Jan. 1, 2012	Depczynski, Kara	Off.	January 10,2022
Ramirez, Christian	Det/Sgt	Jan. 1, 2012	Rosas, Luz	Off	January 10,2022
	Off	Jan. 1, 2012	Gallegos, Bryant	Off.	January 10,2022
Dziadosz, Wojciech		Jan. 1, 2012	Martinez, Amanda	Off.	January 10,2022
Halkias, John	Sgt.				
Heston, Ralph	Off	Jan. 1, 2012	McNeill, Naomi	Off	January 10,2022
Olbrys, Michael	Det	Jan. 14, 2013	Accevedo, Tiara	Off.	February 22, 2022
Paster, Leon	Sgt.	Jan. 13, 2014	Davis, Davonne	Off	July 11, 2022
Scanlon, Nicholas	Off	Jan. 13, 2014	Wasik, Anna	Off	July 11, 2022
Jordan, Raul	Off	July 15, 2014	Maybaum, Jeremy	Off.	November 14, 2022
Mikolajczyk, Adam	Sgt	July 15, 2014	Annunziato, William	Off	January 2, 2023
Niedziolka, Mieszko	Inv.	July 15, 2014	Jimenez, Giovanni	Off	January 2, 2023
Melendez, Camille	T/O	July 15, 2014	Rivera, Adrian	Off	January 2, 2023
Hanns, Wayne	Off	July 8, 2015	Artley, Emily	Recruit	July 10, 2023
to the second second	Det.	July 8, 2015	Garcia, Laura	Recruit	July 10, 2023
Andrews, Nicole				Recruit	July 10, 2023
Matusawicz, Anthony	Off	July 8, 2015	Eliscar, Josue		
Wisnowski, Sonia	Off	July 8, 2015	Tome, Nicholas	Recruit	July 10, 2023
Guzman, David	Off	July 8, 2015	Sitko, Kacper	Recruit	July 10, 2023
Philippakos, Nektarios	Det	July 8, 2015	Miller, Devon	Recruit	July 10, 2023
Hemenway, Daniel	Det	July 8, 2015	Tarnawiski, Alexander	Recruit	July 10, 2023

Retired Members

		Netire	d Wellibers		
Name	Rank	Retired	KOVAC, JOHN	Det/Lieutenant	4/1/2006
ADAMS, EDWARD	Detective	7/1/2013	KRALOVICH, JOSEPH	Detective	1/1/2003
ALLISON, DAVID	Investigator	4/1/2013	KUCZYNSKI, FRANCIS	Deputy Chief	6/1/2004
ANTONIEWICZ, WALTER	Lieutenant	1/1/2016	KURZWEIL, WILLIAM	Patrolman	9/1/2005
ASLIN, CHRISTOPHER	Captain	7/1/2013	LARMORE, THOMAS	Detective	12/1/2017
ASLIN, KEITH	Lieutenant	2/1/2016	LEPORINO, FRANK	Detective	1/1/2014
ASLIN, MARIANNE	Det./Sergeant	7/1/2013	LORD, WILLIAM	Lieutenant	1/1/2011
BIRCH, JOSEPH	Det./Sergeant	11/30/2021	LORDI, ANTHONY	Sergeant	12/1/2020
BABULSKI, MICHAEL	Lieutenant	9/1/2020	MANGANIELLO, DAVID	Detective	3/1/2012
BABINCAK, JOHN	Patrolman	5/1/2007	MARCINO, MATTHEW	Det./Lieutenant	12/1/2015
BIVONA, SALVATORE	Chief	4/1/2013	MARCINO, RICHARD	Det./Sergeant	1/1/2005
BOOK, BRUCE	Patrolman	4/1/2003	MARONEY, JAMES	Patrolman	4/1/2016
BOYLE, MICHAEL	Chief	2/1/2011	MASON, ERIC	Sergeant	3/1/2008
BRADY, KEVIN	Detective	2/1/2012	MARCUS, PHILIP	Detective	2/1/2023
BUNK, ROBERT	Officer	1/1/2014	MATLOSZ, PIOTR	Investigator	4/1/2017
BUNK, ROBERT F.	Detective	7/1/1992	MIKOLAJCZYK, KENNETH	Sergeant	12/1/2020
BURNETTE, MICHAEL	Detective	2/1/2022	MIKOLAJCZYK, KEVIN	Detective	12/1/2020
BURKE, MICHAEL	Detective	6/1/1999	MILIANO, JOHN E.	Chief	10/1/2007
BUTCHKO, JOSEPH	Patrolman	10/1/1996	MILLER, THEODORE	Officer	1/1/2014
CAREW, MATTHEW	Officer	8/1/2014	MIRANDA, JAMES	Patrolman	3/1/2007
CARHART, JEFFREY	Det./Sergeant	6/1/2020	MNICH, MICHAEL	Sergeant	1/1/1998
CASEY, MARK	Detective	7/1/2010	OSADA, ROBERT	Detective	9/1/2006
CHABAK, EDWARD	Sergeant	2/1/2015	PADILLA, ANGEL	Patrolman	11/1/2017
CHESLOCK, ROBERT	Detective	2/1/2018	PARDO, THEODORE	Patrolman	2/1/1994
CIRELLI, RICHARD	Sergeant	1/1/2014	PARFITT, EDWARD	Sergeant	3/1/1986
CLARK, JEFFREY	Lieutenant	7/1/2017	PENN, JOHN	Sergeant	1/1/2005
CONRAD, RAYMOND	Investigator	1/1/2014	PERRELLA, ANDREW	Sergeant	2/1/2021
CORDOMA, FRANK	Patrolman	12/1/2009	PETRUSKY, MICHAEL	Patrolman	10/1/2015
CROTEAU,BRIAN	Patrolman	12/31/2008	POWELL, JAMES	Detective	5/1/1998
DEHLER, DAVID	Detective	11/1/2013	RIZNYK, EDWARD	Patrolman	1/1/2008
DEMCOVITZ, THEODORE	Lieutenant	12/1/2008	ROSE JR., ANDREW	Patrolman	1/1/2011
DIAS, TOD	Patrolman	5/1/2010	SAAKE, MICHAEL	Captain	9/1/2017
DRAKE, PATRICK	Sergeant	1/1/2014	SADOWSKI, DANIEL	Detective	2/1/2017
DRAKE, WALTER	Lieutenant	6/1/2000	SALERNO, SCOTT	Sergeant	6/1/2020
ELIAS, ROSHAN	Officer	8/1/2022	SARNICKI, JAMES	Captain	2/1/2020
FECH, BRIAN	Lieutenant	2/1/2023	SCHULHAFER, JAMES	Chief	9/1/2016
FRONHEISER, JAMES	Patrolman	7/1/1996	SEARLES, JEFFREY	Officer	2/1/2021
GALLO, CHARLES	Patrolman	9/1/2012	SENKUS, GEORGE	Det./Captain	10/1/2011
GALLO, ROBERT	Patrolman	5/28/1988	SLOTTER, DENNIS	Sergeant	5/1/2001
GEISHEIMER, DON	Captain	2/1/2023	SPANO, ANDREW	Detective	7/1/2011
GERBOUNKA, RICHARD J.	Det./Captain	1/1/1994	STADNYK, DOUGLAS	Sergeant	2/1/2009
GIEGRICH, ROBERT	Detective	2/1/2008	STANICKI, DANIEL	Detective	12/31/2008
GONCALVES, ALVARO	Det./Sergeant	6/1/2013	STANICKI, GARY	Patrolman	10/1/2001
HANCE, EDWARD	Det./Sergeant	4/1/2007	STANICKI, LOUIS	Detective	1/1/2006
HASZKO, ANDREW	Investigator	12/1/2010	STRUSZCZYK, TOM	Sergeant	9/1/2023
HATZLHOFFER, ANTHONY	Patrolman	2/1/2015	TAYLOR,BRUCE	Lieutenant	12/1/2008
HICKMAN, GARY	Officer	12/1/2013	TEMPALSKY, DONALD	Det./Lieutenant	4/1/2008
HOPTAY, STEPHEN	Lieutenant	4/1/1996	TEMPALSKY, JOSEPH	Det./Lieutenant	2/1/1997
HORRE, JOHN	Sergeant	1/1/2010	TOMKO, KRIS	Patrolman	5/1/2010
JOHNSTON, JOHN	Detective	7/1/2013	TOTH, THOMAS	Captain	2/1/2023
JONES, ANNEESAH	Patrolman	6/1/2017	TRACY, VICTOR	Patrolman	2/1/1997
JONES, SCOTT	Patrolman	4/1/2022	TYRA, FRANK	Detective	1/1/2001
JUNAY, THOMAS	Patrolman	1/1/2007	TYRA, RAYMOND	Det./Captain	8/1/2009
KAHANA, MARK	Investigator	11/1/2017	TYRA, WILLIAM	Detective	8/1/1995
KAULFERS, JOSEPH	Detective	2/1/2023	VANDERWAL, MARINUS	Patrolman	8/1/1984
KLEBAUR, VINCENT	Det./Sergeant	7/1/2001	VARGA, EDWARD	Patrolman	1/1/1994
KLEINHAS, CALVIN	Lieutenant	10/1/1995	VITRANO, JEFFREY J.	Det./Captain	8/1/2021
KNAP, TADEUSZ	Patrolman	9/1/2000	ZACK, KATHLEEN	Patrolman	10/1/2015
KNAPP, WILLIAM	Patrolman	5/1/2011	ZACK, PAUL	Officer	6/1/2018
KOLOGI, RONALD	Patrolman	1/1/1996			

Deceased Officers of the Linden Police Department

ALBRIGHT, GEORGE BABYAK, GEORGE BARTON, HOWARD BARTUS, PETER BARWICK, DONALD BECKMAN, RAYMOND BERLIN, ANTHONY BERLINSKI, ROBERT BETTLE, CHARLES BRANAGAN, THOMAS BRAUN, EUGENE BREEN, MICHAEL BRIENZA, MARIO BRIGHT, THOMAS BROOK, DOUGLAS BUCKEYSER, STEPHEN BURKIZER, HENRY BYKO, JOHN CAFFREY, GERALD SR. CALLAHAN, FRANCES CAREW, MATTHEW CARHART, ALBERT CARTER, JAMES CHABAK, JOHN CHAPMAN, JAMES CHESNEY, EDWARD CLARK, GEORGE CROTEAU, ROBERT CROTEAU, WILFRED **CUPREWICH, VINCENT** DACKERMAN, VICTOR DANIELS, CASPER DAVIS, LONNIE DECKER, GEORGE DEMYANOVITCH, PETER DESSEFFY, WILLIAM DEUBEL, FRANCIS DEUBEL, THOMAS DOUGHERTY, NEIL DROZDOWSKI, WALTER DUDASH, CHARLES EDZEK, FREDERICK EICHHORN, WARREN EIMONT, LEON

GRIEB, ARTHUR GUMAUKAS, JOSEPH GUSHIN, NATHAN GUYDAN, JOHN GUYDEN, MICHAEL HALASZ, STEPHEN HALLINAN, WILLIAM HALYSICK, JOHN HEISS, FREDRICK HENSEL, JOSEPH HERGENHEN, ARNOLD HERGENHEN, LOUIS HERGERT, LOUIS HERO, MATTHEW HICKEY, FRANK HILL, HAROLD HORSCH, RALPH HREHA, JOHN INTILI, LOUIS JENEY, ROBERT KALAPOS, JOHN KENNY, JAMES KIMAK, JOHN KLUGE, WILLIAM KLUNDER, CHARLES KLUNDER, JOHN KNAP, ELMER KOELLER, CHARLES Jr. KOELLER, CHARLES Sr. KOLOGI, EDWARD KOPEC, JOSEPH KOVAL, ALEXANDER KOVTUN, JOHN KUCZYNSKI, DANIEL KUDELKO, STEPHEN LAVOICE, HARRY LELLO, DOMINIC LISA, ANTHONY LISA, LOUIS LONARDO, CARMEN LUKAS, ALBIN MACHUTA, RONALD MALSAM, ROCHUS

MANUZZA, STEVE

NOVAK, MICHAEL NOVALANY, CHARLES NOVALANY, JOSEPH ORLOWSKI, FELIX ORZECHOWSKI, JOHN PECESKY, JOHN PERKIN, KENNETH PETROSKI, NANCY PICKEL, GEORGE PILCH, LEO PODOLLA, RUDOLPH POLI, THEODORE ROGERS, ARTHUR ROSE, ANDREW Sr. ROSEBROCK, PAUL ROSS, WILLIAM RYAN, GROVER SAWCZYN, GERALD SCHULTZ, STEPHEN SINGER, ALBERT SINNOTT, RICHARD SKALASKI, STEPHEN III SKOLSKY, JOHN SMOLYN, JOHN SOLSKY, SIGMUND STADNYK, GEORGE STUCKEY, OLIVER SVOBODA, GEORGE SWEENEY, FRANCIS SWEET, ANDREW SZUBA, HENRY TOMASZEWSKI, HENRY TRATULIS, JOHN TROIANO, JOHN TOLKASZ, ALBERT TYRA, FRANCIS Sr. UMINSKI, NICHOLAS VALVANO, MICHAEL VAN DORN, JOHN VIGGIANO, FRANK VIRKAITIS, JOSEPH VOYNICK, JAMES VOYNICK, MICHAEL WAGNER, HARRY

Deceased Officers of the Linden Police Department

EVAN, MARK FARKAS, STEPHEN FEDOROWITZ, ALEX FEENEY, JOHN FEHN, JOHN FLANAGAN, EDWARD FLANAGAN, GLENN FLYNN, THOMAS FRANK, CARL FRANK, JAMES FRAZIER, WILLARD FRIEDRICHSEN, KURT GALINAT, EMIL GERGICH, EDWIN Sr. GERGICH, EDWIN GORDON, GEORGE

MARCZAK, MICHAEL MARTINKO, JOHN McCANDLES, FREDERICK McKANE, THOMAS McCUE, MARK McKENNA, JOHN McMICKENS, FRANK MESLER, LANCE MESLER, RUSSELL MILES, CHARLES MILIANO, ANTHONY MITCHELL, JAMES MODRAK, GEORGE MONTESI, ANTHONY MURIN, GEORGE MYHOWITZ, MICHAEL

WASHBURN, WILLIAM
WEBER, MICHAEL
WEITZMAN, HARRY
WILLIAMS JOSEPH
WILLISON, FRANK
WOHLTMAN, WILLIAM
WOLF, ANDREW
WOLF, STEPHEN
WRESNIEWSKI, EDWARD
WRONSKI, JOHN
YADLOWSKI, WALTER
YAMAKAITIS, WILLIAM
ZASIMOVITCH, JOHN
ZOPPI, MICHAEL
ZYCH, JOHN

ADMINISTRATIVE DIVISION

The Linden Police Department's Administrative Division is responsible for the overall efficient and effective operation of the entire police department. The division is comprised of the Chief of Police, an Administrative Captain, and two full time Administrative Assistants. If needed, based upon specific assignments, other sworn or civilian members are added to the division on a temporary or part time basis. The Administrative Division oversees all of the remaining divisions of the police department and is responsible for the promulgation and dissemination of daily informational bulletins, special orders, personnel orders, rules and regulations, standard operating procedures as well as policies and procedures to all department employees. This is accomplished utilizing various methods, including staff meetings, verbal reports, written reports and computerized information sharing via the Department's document management system. The Administrative Division also receives and assists in managing and referring out to specific divisions the vast amount of requests and correspondence that is received from the public, the business sector and other government agencies and officials.

In 2019, the Administrative Division began the process of managing the review and, if needed, revision of a number of Policies and Procedures and Standard Operating Procedures (SOP's) of the Linden Police Department. Current Policies and Procedures are being revised and redistributed as Standard Operating Procedures to reflect a more standardized method of appearance to make future review and revision easier and reduce possible confusion on what guidance the most current SOP's contain.

Additionally, the Administrative Division oversees the following important functions of the police department:

Budgeting and Accounting - This includes planning for the future financial needs of the department as well as managing the current expenditures of budgeted funds.

Planning - In conjunction with the budgeting function, planning is the continuous process in which the future needs and goals or the department are predicted and assessed. The preferred methods used to accomplish these needs and goals may lead to requests for future funding through the budgeting process or changes in the policies or standard operating procedures of the department.

Timekeeping - This is the day to day and long term maintenance of the attendance records (sick time, vacation days, holidays, overtime, etc.) of all employees of the police department. The department currently utilizes the computerized Police Officer Scheduling System (POSS) for timekeeping functions.

Payroll - In conjunction with the timekeeping function, payroll includes the continuous management of each police department employee's pay and overtime, ensuring that the various contractual pay rates and adjustments are accurate and reported to the City of Linden's payroll department in an efficient manner. Additionally, all sworn officer pay resulting from City of Linden Extra Duty Assignments, is managed within the Administrative Division and reported to the City of Linden's payroll department.

Personnel File Management – The Administrative Division maintains the personnel files for all Linden Police Department employees.

Extra Duty Management – Prior to 2018, the two union's representing the sworn officers of the Linden Police Department were given the time consuming responsibilities of conducting the 24 hour a day intake and awarding of the City of Linden's Extra Duty Assignments for sworn officers. In 2018, the responsibility for the administration of these private entity requests for officers to perform duties such as security or traffic control was turned over to the Administrative Captain. Vendors requesting officers now directly contact a third party service that is responsible for the scheduling and publishing of assignments as well as awarding assignments to a requesting officer in a fair and transparent manner utilizing a set of rules provided by the Department. The third party service is also responsible for the billing to the vendor for services provided and providing payment for services provided in the manner requested by the City of Linden.

A part time Public Information Officer (PIO) is also part of the Administrative Division and reports directly to the Chief of Police while serving in this function. The PIO is the first link in helping to get information to assist in the accomplishment of the Linden Police Department's mission out to the public. The information provided may be in the form of press releases about specific incidents or events, interviews with print or other media outlets, social media postings, emergency alerts, personal appearances by the Chief of Police, PIO or other officers, and helpful safety tips. The Linden Police Department currently has a specific webpage within the City of Linden's website, and also utilizes social media sites such as Facebook, Instagram, Twitter, and Nixle to provide the public with information.



D/Capt. Abdul Williams
Division Commander

D/Lt. Vinnie Wegrzynek
Bureau Commander

City of Linden Union County, New Jersey LINDEN POLICE DEPARTMENT

Professional Standards Division INTERNAL AFFAIRS

301 N. Wood Avenue Linden, NJ 07036 (908) 474-8540



D/Sgt. Eric Calleja

D/Sgt. Matthew Wisnowski

Det. Anthony Favor

2023 Annual Report

The Linden Police Department Internal Affairs Bureau is part of the Professional Standards Division. The Professional Standards Division Captain oversees one (1) Lieutenant, two (2) Sergeants and one (1) Detective assigned to the Internal Affairs Bureau. As needed, the Internal Affairs Bureau obtains the temporary assistance of additional Officers specifically trained to perform pre-employment background investigations for both sworn and unsworn positions within the Linden Police Department.

During 2023, Internal Affairs investigated 68 internal/external complaints. There were four allegations of a criminal violation, seven differential treatment, one excessive force, two improper entries, six demeanor, and 48 other rule violations.

Twenty-two complaints were external complaints from citizens, none of them were anonymous, and 46 complaints were internal complaints, initiated within the police department. There were 68 investigations closed in calendar year 2023, 41 were sustained and 27 were not sustained. There were twenty-seven open investigations in 2023 which were carried over into 2024.

The Internal Affairs Bureau is also mandated to review all use of force incidents and police vehicle pursuits. During 2023, there were 71 use of force incidents and 36 vehicle pursuits reviewed.

The Internal Affairs Bureau also conducts the Linden Police Department's random drug testing program, and when necessary, reasonable suspicion drug testing for sworn employees. In 2023, twenty-eight sworn employees were randomly drug tested with all tests negative for illegal substances. There were zero reasonable suspicion drug tests administered. Additionally, drug testing for all City of Linden police officer applicants is administered through Internal Affairs. Seventeen police officer applicants were drug tested in 2023. None of them were positive for illegal substances resulting in an automatic disqualification for employment.

The Internal Affairs Bureau is also charged with completing pre-employment background investigations on individuals for positions of Police Officer, 911 Tele-communicator, Auxiliary Police Officer, Parking Enforcement Officer, Police Department Civilian Employee and City of Linden Office of Emergency Management member. In 2023, 69 full pre-employment background investigations were completed.

The Internal Affairs Bureau conducts twice-yearly checks of the driver's licenses of all sworn members. This check ensures that all officers currently have and have had at all times during the year, valid driving

privileges. The check also ensures that all sworn personnel have not failed to report any traffic tickets that may have been received as required by Department Standard Operating Procedure (SOP). There were no invalid driver's licenses found and no violations of this SOP in 2023.

As mandated by the State of New Jersey Attorney General Guideline on Internal Affairs Policy and Procedure, the following is a Synopsis of Disciplinary Action for all complaints where a fine or suspension of six days or more was assessed to an agency member in 2023:

- One officer received a 32-day suspension for neglect of duty and also served a 48-day suspension on a second matter for neglect of duty and insubordination.
- One officer served a 12-day suspension for neglect of duty and conduct unbecoming.
- One officer served a 91-day suspension for failure to perform duties and conduct unbecoming. This officer also resigned from the agency in 2023.

TRAINING UNIT

Training is the core ingredient to any successful law enforcement agency. The Linden Police Department's Training Unit is responsible for ensuring that all Police Officers and Dispatchers receive federal, state, and local mandated training. The Training Unit, a part of the Professional Standards Division headed by a Captain, is staffed by a Lieutenant who serves as the Unit Commander, a Sergeant who serves as the Field Training Coordinator, a Sergeant who serves as the Supervisory Firearms Instructor/Rangemaster, and a Field Training Manager (FTM). The Field Training Manager manages the field training schedule and records associated with trainees currently in their field training and working test period. The FTM also assist with the new hire orientation as well as the Pre-Academy Training Program preparing new hires for academy training. The Probationary Officer Training Course (POTC) is completed during the post academy training phase and is supervised by our Field Training Coordinator. In addition to their duties associated with the Field Training and Evaluation Program, they also oversee training record management of all Police personnel.

The Supervisory Firearms Instructor/Rangemaster is responsible for coordinating all range training including the mandated firearms training and any enhanced training which may be required depending on the need for such training. This sergeant is also responsible for coordinating any outside agency range training conducted at our Linden PD Range. They are also responsible for outfitting all Linden PD recruits with their essential gear and equipment necessary to complete the BCPO range activities. Continuous weapon and equipment inspections are conducted and supervised by this supervisor.

In-service training, coordinated by the Field Training Coordinator, also encompasses mandated annual or semiannual training. Training needs are also continuously assessed based upon after action reporting and body camera review. Based on a "needs assessment" training may be required to correct actions and/or reduce liability. The Training Sergeant is responsible for the randomized review of BWC recordings. Recordings are evaluated to identify training needs of the agency.

Mandated training is not the only training that the Unit is required to oversee and manage. Police Officers may be sent to receive additional training upon request or based upon the needs of the Department. The purpose of training and professional development is to enhance job skills and produce a competent, safe, and efficient police officer.

Some of the required mandated training include but are not limited to some of the following topics/courses:

"HYPERDRIVE" Narcotics Investigation Training 2-Day Property and Evidence Management Course 3 Day New Detective and New Criminal Investigator A Deep Dive Into Cell Phone Records and Tower Dump Active Attack Integrated Response (AAIR) Active Counter Measures (ARCON) Active Shooter Level 1 Active Shooter Threat Instructor Active Shooters & Mass Assaults Advanced Gang Awareness Advanced Pistol Instructor Advanced Small Unit Tactics Alcotest 7110 Initial Operator Course Arrest Search & Seizure Autism Shield - Autism Recognition and Response Auto Theft and Vehicle Crimes Basic Budgeting Basic Crash Investigation Course Basic Field Training School Basic Police Motorcycle Operator Becoming the Title 39 Expert Bias Incident Investigations Budgeting & Financial Administration for Police Business Grammar & Proofreading Certified Search & Seizure Instructor Crisis Intervention Training (CIT) Command Leadership Institute (CLI) Confronting the Toxic Officer Crash Investigation 1 Creating and Implementing Employee Development Plan Crime Prevention for Community Police Officers Criminal Investigations Criminal Investigations of Computers & Electronic Current Trends in Document Fraud Customer Service Training Dark Web and Cyber Crimes Investigation Defensive Tactics Instructor Certification DELTA Class #29 Desk Officer Reporting Training Diversity Programs Forum Document Fraud for Law Enforcement Drug Recognition Expert (DRE) Association Training Driver Simulator Training Drone Certification & Crash Reconstruction Course DWI Detection and SFST Course (HGN) Eloped Patient and Missing Person Workshop

Leadership & Command LIDAR Operator Course Line Officer Training: Staying Healthy & Resilient Managing & Organizing Major Investigations Marjory Stoneman Douglas School Shooting: Lessons Methods of Instruction Motor Vehicle (MV) Stop Training Municipal Cannibas Law Webinar Narcotics 1: Drug Identification Including Arrest Narcotics II: Investigatory Techniques New Jersey Case Law/Search and Seizure New Jersey Firearms Law (Update and Overview) New Jersey Open Public Records Act New Perspectives on Title 39: Bicycle/Pedestrian NIMS 1-300 NJ CJIS Training (TAC) NJTR-1 Crash Form Refresher

NJ CJIS Training (TAC)

NJTR-1 Crash Form Refresher

Work Zone Safety Awareness for Local Police

Traffic Incident Management Training

NJOEM Basic Workshop in Emergency Management

New Jersey State Police - NIBRS

Officer Safety & Wellness Symposium

PAPD Ballistic Shield Instructor

Performance and Accountability

Pistol Mounted Optics Instructor

Police Chiefs In-Service Series

Police Executive Institute

Police Motorcycle Operator's Instructor Transitional Certificate
Police Motorcycle Instructor Certification
Police Motorcycle Operator Skills Refresher
Practical Traffic Engineering for Police Officers
Pre-Employment Background Investigations
Proactive Police Supervision
Protecting the Pedestrian Officer
RADAR Instructor Refresher
Railroad Investigation and Safety Course
Range Master
Report Writing
Retirement Planning (PFRS)

Rutgers Pre-Conference Seminar: Ethics
Rutgers Public Purchasing Educational Forum
Search and Rescue Initial Actions (SARIA)
Security Assessment Training
Sergeant Training Course
Sex Crimes & Child Abuse
Shelter Field Guide Training

Emergency Vehicle Operator's Course (EVOC)
Executive Leadership Institute (ELI)
FBI Advanced Interview Interrogation
FEMA NIMS I-300

Financial Investigations

First Responders to Bomb Threats in Schools

Flock Safety User Training

Forcible Entry for Patrol Response

Foundation for Executive Leadership

Front Line Supervision Program

G-191 Emergency Operations Center/Incident Command

Gang Investigation Seminar

Getting the Most from Microsoft Excel

Gina DeJesus: An Abduction and Story of Survival

Glock Armorer - Basic Cert/Recert

Gracie Survival Tactics (GST) - Dual Certification

High Impact Supervision (HIS)

How to Research Case Law with Google Scholar

Human Sex Trafficking for Law Enforcement ICAT & ABLE

Identifying Criminal Vehicles and Occupants
Internal Affairs Investigations: Complaint/Proced.
Interview & Interrogation Training Course
Investigating Threats Made on Social Media
Juvenile Investigations

Sig Sauer Armorer
Sig Sauer P320 Armorer Certification
Sig Sauer P365 Armorer's Certification
Sig Sauer Rifle Armorer Certification
Suicide by Cop
Suicide Prevention

Supervisor Training Course

Supervisor's Role as Trainer & Coach

The Art of Interviewing
The Gun Game

The Reid Technique of Investigative Interviewing
The Street Smart Cop/Pro-Active Patrol Tactics

Tips for Successful Supervisors

Top Gun Class 57

Understanding the Numbers on the FTO DOR

Understanding the Victim of DV

Unmanned Aircraft Systems (UAS) Training
Use of Force and Pursuit Policy

or Force and Pursuit Polic

Use of Force Summit

Using Digital Data to Solve Homicides

Victimology: Investigative Perspective (LE)

VTAC Pistol Gunfighter
Women in Command

Worst Case Discharge Drill

During the past year, Police Officers from the Linden Police Department have received training offered to various law enforcement agencies nationwide including collaborative training with the following agencies/entities:

- Bergen County Prosecutor's Office
- Bridgeway Behavioral Health Services
- CIT International
- Cranford Police Department
- Division of Criminal Justice
- Drug Enforcement Agency (DEA)
- FBI Law Enforcement Executive Development Association (LEEDA)
- Federal Bureau of Investigation
- Franklin Township Police Department
- New Jersey State Police (NJSP)
- New Mexico Tech University

- Glassboro Police Department
- Howell Police Department
- Louisiana State University
- Monmouth County Prosecutor's Office
- Morris County Prosecutor's Office
- Mount Olive Police Department
- National Tactical Officers Association
- NCBRT Academy of Counter Terrorist Education
- NJ Department of Corrections NJDOC

- NJ Division of Highway Traffic Safety (NJDHTS)
- NJ Narcotics Enforcement Officers Association
- NJ Office of Homeland Security and Preparedness (OHSP)
- NJ Office of the Attorney General
- NJ State Association of Chiefs of Police (NJSACOP)

- Northwestern University
- Passaic County Prosecutor's Office
- Penn State University
- Philipps 66 Refinery
- Rutgers University
- Sig Sauer Academy
- Stockton University
- Texas State University
- Union County Prosecutor's Office

Training Unit personnel are also responsible for the following areas:

- Academy Instructors
- Accreditation Management (NJSACOP)
- Alcotest/SFST/HGN cert/re-cert
- DMS management
- Equipment acquisition & distribution
- Firearm training records
- Firearms maintenance and repairs
- In-house Instructors
- Managing the Training, Firearms, and Range Budgets
- Training facilities management

DETECTIVE BUREAU

The General Assignment Detective Bureau is part of the Investigative Division within the Linden Police Department. The bureau is staffed by one lieutenant, two sergeants, nine detectives and a civilian clerk. The detectives investigate all indictable crimes within the City of Linden with the goal of preparing for the successful prosecution of these cases in Union County Superior Court. Detectives may also help to identify individuals who commit disorderly person's offenses which are heard in Municipal Court, at the discretion of the detective supervisor in charge. The clerk assists the unit personnel with general clerical duties and coordinates the issuance of identification documents for Linden city employees, liquor establishment employees and taxicab drivers, as required by city licensing ordinances. The clerk also maintains databases for the city's Virtual Block Watch camera registration program and Pawn Shop sale and purchase reports.

Patrol Officers generate initial investigative reports and, after review by a detective supervisor, a detective will be assigned to start a follow-up investigation when appropriate. During 2023, detectives investigated approximately 1400 cases. The cases varied from violent crimes to fraud to large scale shopliftings. The detectives and detective supervisors participate in an on-call rotation whereby certain personnel are always available to immediately respond to crime scenes or conduct further investigative efforts whenever required during nonbusiness hours.

There are times when a detective responds to the scene of certain crimes where evidence needs to be preserved and collected. Some examples of these crimes include, but are not limited to: homicide, aggravated assault, robbery, sexual assault, and commercial and residential burglaries. The detectives may request assistance from the Union County Sheriff's Office Crime Scene Unit when the crime scene is large and intricate.

When dealing with homicides, the Union County Prosecutor's Office Homicide Task Force is the lead investigating agency. In February of 2023, the Linden Police Department assigned a police officer to the Union County Homicide Task Force on a temporary but fulltime basis. This cooperative arrangement provides needed manpower to the county-wide task force while allowing this department to have immediate access to intelligence and assistance when needed during the course of the investigation of such violent crimes. The officer assigned will receive valuable training and experience which will undoubtedly be beneficial to both the officer and this agency. Several current detectives and supervisors have been assigned in the past and their knowledge and contacts developed during those times are an invaluable asset to the Linden Police Department.

Detectives attend training on the latest crime trends and investigative techniques, as well as additional training based on specialized duties to which they may be assigned. This training and continuing education is vital for our detectives to serve the community with excellence and integrity when conducting their investigations.

The Detective Bureau has one detective dedicated to gather criminal intelligence. This detective reviews and disseminates intelligence from various law enforcement agencies throughout the country. The detective attends virtual meetings within the county to discuss criminal intelligence with neighboring jurisdictions and other interested agencies. He also reviews daily police incident reports and uses this information to determine any crime trends that are occurring in Linden and surrounding communities. The criminal intelligence detective maintains a working relationship with the Newark Real Time Crime Center (NRTCC). The NRTCC conducts three conference calls per week with multiple jurisdictions within northern New Jersey to discuss criminal activity throughout the region. The relationship that has been formed with the NRTCC is a valuable resource for investigative leads, intelligence gathering and dissemination of our case intelligence.

In addition to their normal caseload of follow-up investigations based on their assigned geographical areas of responsibility, most detectives have secondary responsibilities and specialties:

The Detective Bureau has three detectives assigned as Megan's Law investigators. These detectives are responsible for ensuring that sex offenders living and working within our jurisdiction are properly registered in accordance with New Jersey state law. They will also work with the Union County Prosecutor's Office when making sex offender notifications to the public to ensure all notifications are made in accordance with guidelines set forth by the New Jersey Attorney General's Office and applicable law.

General Assignment has two lead detectives assigned to investigate matters related to liquor establishments in Linden. Their investigations can range from minor noise complaints at a local bar to conducting an initial investigation into the sale of a liquor license. The detectives maintain contact with the New Jersey State Division of Alcoholic Beverage Control (ABC), conduct periodic inspections of licensed liquor establishments to ensure compliance with ABC regulations, and also attend meetings with the Linden City Clerk and local ABC Board as different needs arise regarding licensing and violation issues.

The Detective Bureau has one detective who is assigned as the Municipal Counter-Terrorism Coordinator (MCTC). The MCTC serves as a liaison between the Linden Police Department and the Union County Counter-Terrorism Coordinator as well as with the FBI's Joint Terrorism Task Force (JTTF) based in Newark, New Jersey. This detective was formerly assigned

to the JTTF for five years and has been formally trained in investigating matters related to homeland security and national security.

One of the roles the MCTC performs is the forwarding of Suspicious Activity Reports (SARs) to the proper investigative agencies, whether on the county, state or federal level. SARs are initiated under the "See Something- Say Something" campaign wherein anyone can report suspicious behavior with the goal of thwarting potential terrorist activity. The detective also maintains a positive, proactive and professional relationship with any agency that may need his assistance with further investigations. Such agencies include the FBI's JTTF, the New Jersey Office of Homeland Security and Preparedness as well as the Union County Prosecutor's Office.

The Linden Police Department currently has another detective assigned to the FBI's Joint Terrorism Task Force. Having a detective assigned to the JTTF allows our department to easily access the assistance of the FBI and their intelligence during various criminal investigations.

The General Assignment Detective Bureau has the responsibility of being the lead investigative agency in alleged animal cruelty complaints. The Detective Bureau now has three detectives that have attended a forty-hour training program in order to investigate these crimes and offenses, and has been certified as a Humane Law Enforcement Officer (HLEO). These detectives work exclusively with one designated Assistant Prosecutor at the Union County Prosecutor's Office for legal advice regarding animal cruelty or to have criminal charges approved when appropriate. Any citizen, at any time, may call the Linden Police Department to report animal cruelty concerns and an officer will be dispatched to investigate and check the welfare of the involved animal(s) and take immediate action to ensure the safety of the animal if necessary. Animal cruelty can range from leaving an animal outside or in a car in harsh weather conditions, to intentional physical abuse. When an officer determines that such an offense has occurred, the HLEO may conduct further investigation to collect evidence and prosecute any responsible parties for acts deemed in violation of state animal cruelty statutes.

During the course of their investigations, Linden Police detectives frequently work cooperatively with many different agencies including, but not limited to: the Union County Prosecutor's Office, New Jersey State Police, the FBI, US Immigration and Customs Enforcement, NJ Department of Corrections, and numerous police agencies and private entities within our state, and often times, surrounding states.

Narcotics Bureau

The Linden Police Department Narcotics Bureau stresses integrity, professionalism, fairness, and partnerships. The Narcotics Bureau is currently staffed by three detectives, a sergeant, and a lieutenant, reporting to the Investigative Division Commander. These dedicated individuals are tasked with the primary or follow-up investigation of all narcotic related violations and vice offenses (prostitution and gambling). All members of the Narcotics Bureau are current members of the New Jersey Narcotics Enforcement Officers Association and have completed various seminars, courses and schools relating to the enforcement of the New Jersey Drug Statues, Drug Identification, Advanced Narcotics Investigations and the Laws of Arrest, Search and Seizure. Continued in-service training for the members of the Narcotics Bureau is essential to ensure that they remain cognizant of the ever-changing drug subculture and enhance their expertise in the field of narcotics.

The Linden Narcotics Bureau is often involved in multi-jurisdictional investigations, collaborating with county, state, federal, and other municipal agencies in order to reach their objectives. Many of the cases are often time consuming and labor intensive. A typical investigation of this type might involve protracted physical and electronic surveillance, extensive research into the criminal organization, and financial backgrounds of the subject or subjects under investigation. These cases routinely generate seizures of narcotics and other controlled dangerous substances, and forfeitures of firearms, US currency, and assets of the criminal enterprise. In addition, they provide a wealth of criminal intelligence that is valuable to the entire law enforcement community. Additionally, the Narcotics Bureau is responsible for collection and documentation of criminal intelligence; statistics related to drug overdoses and administrations of Naloxone by first responders; as well as monitoring the trends in use, possession, manufacturing and distribution of Controlled Dangerous Substances.

The unit has a detective available on an on-call basis, twenty-four hours a day, and seven days a week. In addition to the detective's self-initiated investigations and regular caseload, the on-call detective will immediately respond and follow up investigations of large-scale drug seizures, overdoses, and prescription fraud.

During the 2023 calendar year, the Linden Police Narcotics Bureau was able to successfully complete fourteen (14) "self-initiated" and "information received" type investigations, including nine (9) Superior Court approved search warrants for persons, locations, and vehicles; resulting in arrests of twenty (20) individuals. These statistics do not equate to the actual number of cases the Narcotics Bureau investigated because the detectives also conduct follow up investigations of all additional narcotics related cases that are generated by the Patrol Division and Juvenile Bureau, as well as crime stopper tips received from the public.

The Detectives assigned to the Narcotics Bureau recorded eighty-six (86) narcotic overdose cases which included eleven (11) fatal overdoses, and sixty-seven (67) Naloxone Administrations during the 2023 calendar year. All fatal overdose cases require an extensive follow-up investigation in an effort to identify the potential source of supply of the narcotics contributing to the death and seek criminal charges against those responsible.

Narcotics Bureau personnel manage the Linden Police Department's participation in Project Medicine Drop, a statewide initiative in cooperation with the New Jersey Division of Consumer Affairs, whereby citizens can safely, securely and anonymously dispose of unused or

unwanted medications in an effort to avoid misuse and abuse, and do so in an environmentally sensitive manner. The main feature of this program is a secure drop box, located in the vestibule of police headquarters, where citizens can place unneeded or expired solid pharmaceuticals such as pills, capsules, patches, inhalers, and pet medications, and keep them away from those at risk of abusing them. The drop box is available to anyone, 365 days a year, at any time of the day or night, and those depositing these items will not be questioned by police officers. The contents of the drop box will periodically be collected and taken for destruction by Narcotics Bureau personnel. During 2023 calendar year, approximately 258 pounds of medications were surrendered by citizens and safely destroyed.

In addition to this stationary drop box, the unit also has a portable drop box which the detectives take to local business or community events to allow employees or other community members the opportunity to dispose of these pharmaceuticals.

In closing, during year 2023 numerous drug traffickers were placed under arrest and prosecuted, large quantities of controlled substances and several weapons were taken off the street, and currency from proceeds from sales of narcotics was seized. All this was done in an effort to maintain a high quality of life in the city of Linden for our residents and those who are visiting.

Juvenile Bureau

The Linden Police Department Juvenile Bureau, a unit of the Investigative Division, investigates all crimes and offenses committed by youths under the age of 18 and all crimes and offenses where a juvenile is a victim. Included in this category are all drug and alcohol violations, child abuse, sexual abuse cases Cyber Crimes and Simple Assaults. Many cases investigated by the Juvenile Bureau are not criminal in nature, but affect the health and welfare of the child. Examples of these investigations are runaways, truants, incorrigible youths, sick and injury calls, and parent/child disputes.

The Juvenile Bureau is involved in activities which attempt to ward off improper activity before it starts, in cooperation with organizations such as the Juvenile Conference Committee, Mayor's Youth Commission, Union County Missing and Exploited Children Commission, Union County Underage Drinking Commission, Union County Juvenile Officer's Association, New Jersey State Juvenile Officer's Association, Union County Youth Services Division and the Nationwide Amber Alert system.

The Juvenile Bureau Commander, a lieutenant, acts as the Liaison Officer between the Linden Board of Education and the Linden Police Department. The Lieutenant is also the Department's Bias Incident Liaison to the Union County Prosecutor's Office. Under the Lieutenants command is a sergeant, who also serves as the Community Liaison, four detectives, one clerk, who assists the office with record keeping and general clerical duties and 3 Special 3 Law Enforcement Officers or SLEO'S for short. Retired Law Enforcement Officer were rehired by the city to work in the school system. 1 is assigned to Linden High School /Academy building and the other 2 are assigned 1 each to the two middle schools in town. In all of the schools, the detectives work with the school personnel to ensure that the school environment is safe and secure. The detectives also lecture outside of the school setting to a wide variety of groups that may request a guest speaker regarding any of the functions of the Juvenile Bureau, Crime Prevention or general community outreach initiatives.

During the 2023 calendar year, the detectives assigned to the Juvenile Bureau investigated over 415 incidents that were referred to the Linden Police Department, or initiated out of the Juvenile Bureau. Juveniles were taken into custody for incidents ranging from Aggravated assault with a weapon to disorderly persons offenses.

In 2023 Detectives assigned to the unit handled all preparations for National Night Out activities, which was one of the biggest and best National nights out we have had. Detectives also assisted the Linden Board of Education with both Middle Schools and the High School Graduation. In 2023 the Juvenile Bureau once again hosted our Youth Academy. The Youth Academy ran for a full week during the month of July. 25 Boys and Girls, all residents of Linden spent a week learning all about the different aspects of policing along with drill instruction and

Physical fitness training. The week finished up with a graduation ceremony for family and friends. The Linden Police Department also held our Citizens academy for the second year run by the Juvenile Bureau. The citizen's academy was held every Wednesday Night for 8 weeks and like the Youth academy it gave the citizens an insight into what the Police department does on a regular basis.

In 2023, the State of New Jersey Juvenile Justice Commission's Detention Monitoring Unit performed an onsite visit to the Linden Police Department to ensure that all state and federal laws pertaining to arrested juveniles were being followed. This is the 26th consecutive year that our Department was found to be in compliance with all state and federal guidelines without any violations.

New to 2023 was the Linden Police department, in cooperation with the Linden Board of education was the introduction to the LEADS Program. The Law Enforcement Against Drugs program was started this year with 4 Detectives and 1 Patrol Officer being trained by LEADS Instructors to bring the program to the School District. There are currently 8 Elementary school all with 3 or more 5th grade classes. The instructors go to the schools three days a week for an hour a day to teach.

UNIFORMED SERVICES DIVISION

The Uniformed Services Division is the largest and most recognizable division within the Linden Police Department; they wear uniforms, drive marked vehicles, and regularly interact with members of the public. It is comprised of sixty-four (64) sworn Police Officers, eighteen (18) Supervisors, and six (6) civilian personnel assigned to one of four Patrol Platoons and the Traffic Bureau.

During the 2023 calendar year, officers responded to sixty-nine thousand nine hundred (69,900) calls for service. Officers were also involved in the arrest of nine hundred and seventy-three (973) persons for a variety of crimes and ordinance violations, as well as outstanding Municipal and Superior Court warrants. We take extensive measures and remain vigilant to protect our community from acts of terrorism and have provided numerous investigative leads to both State and Federal agencies.

In addition to serving as first responders to emergencies, medical calls, motor vehicle crashes, and other calls for service, the mission of the Uniform Services Division is focused primarily on reducing crime and promoting safety through traffic enforcement. Community Policing is a cornerstone of our strategy to reduce crime; these Officers patrol our streets twenty-four hours a day, which puts them in a unique position to building and strengthening the relationships essential to keep our neighborhoods safe and crime free.

The Uniform Services Division is the largest group of personnel within the Linden Police Department. It is commanded by Captain Rick Bachmann, who is assisted by Lieutenant Dan Tristao. Together, they set policy, provide direction, and disseminate information throughout the division. They also provide critical support to assist with the pre-planning and coordination of all special events and details requiring police resources.

The Captain's Office is supported by four (4) Lieutenants, one in command of each of four (4) Patrol shifts. They are the leaders of their shift, and as such are responsible for the Officers under their command. They ensure that patrol resources are managed efficiently on a day-to-day basis and take command of critical incidents.

Each platoon also has three-four (3-4) Sergeants who serve as front line supervisors; they are generally assigned to work in the field. They are tasked with mentoring and directly coordinating the activities of the Officers under their command. Additionally, in the Shift Lieutenant's absence, the senior Sergeant serves as the Shift Supervisor.

During the spring and summer months of 2023, the Uniform Services Division deployed a Crime Suppression Unit (CSU) to focus on the increase in violent crime throughout the City of Linden. Under the direction of the Patrol Captain's Office: Sergeant Michael Rizzo, Sergeant John Condora and five (5) patrol officers were tasked with analyzing crime trends and focusing on areas of concern based on those trends. After the deployment of this unit, the City of Linden saw a dramatic decrease in violent crime.

The Traffic Bureau is commanded by Lieutenant Ian D. Conk who is, with the assistance of Sergeant Monika Oliveira, responsible for supervision over four (4) Traffic Investigators, four (4) Parking Enforcement Officers, two (2) full-time Principal Clerks, and fifty (50) School Crossing Guards. The Traffic Bureau Commander is also responsible to oversee the Police Motor Unit and the thirteen (13) Motor Officers assigned on an as-needed basis from various divisions in the Department.

The Traffic Sergeant directly oversees and coordinates the implementation of traffic control plans for several large-scale events throughout the city, including the annual Halloween Parade, Special Olympics Torch Run, Police Unity Tour, and America's 9/11 ride to name a few. She also directly supervises traffic enforcement, investigative and parking enforcement efforts.

In the 2023 calendar year, Two thousand, seven hundred and seventeen (2,717) motor vehicle collision reports were completed within the City. Seven Hundred and twenty-six (726) of those crashes involved injury to one or more persons, eighty-six (86) crashes involved pedestrians or pedal-cyclists, with Two (3) of the total crashes resulting in loss of life.

The primary responsibility of the Traffic Bureau Investigators is to apply advanced collision investigation training to investigate motor vehicle collisions; these Officers are the lead investigative unit for all collisions that involve death or serious bodily injury. Investigator also review and approve each NJTR-1 crash report, conduct follow-up investigations on each hit-and-run crash, as well as in cases involving motor vehicles abandoned on City streets and in cases where fraudulent documents are suspected. They review and prepare all "Driving while Under the Influence" (DUI) cases for prosecution, which includes the transportation of blood and urine samples to the NJ State Police Lab in Sea Girt for analysis, and the return of completed search warrants to the court.

Traffic Investigators are additionally tasked with traffic surveys, in which traffic data is compiled and reviewed in response to a variety of special requests related to traffic flow, handicapped and restricted parking, and further analyzation of other roadway data statistics. The resultant data of these surveys is relied upon by the Mayor, the Chief of Police, the City Clerk, the City Engineering Department and other members of the governing body, so that they may make informed decisions regarding State, County, or Municipal traffic laws, Ordinances and for budgeting purposes.

The members of the Traffic Bureau work closely with counterparts in the New Jersey State Department of Transportation (NJDOT), Union County Traffic Safety Bureau, Linden Engineering Department, Linden Parking & Transportation Bureau, and individual sub-contractors to implement traffic safety plans associated with construction and utility work within the City. Each job requires a traffic safety plan, and the Traffic Bureau is required to review and approve each and every schematic before work can begin.

The Traffic Bureau is charged with the supervision and management of the Linden Police Department's Alcotest® 7110, manufactured by Dräger. Those who operate a motor vehicle in the state of New Jersey are required to provide a breath sample when suspected of driving under the influence of intoxicants. The Alcotest® 7110 is the official breath test machine recognized by the Superior Court of New Jersey to measure the operator's breath sample for blood alcohol content, following an investigation and probable cause determination of operation while under the influence. In 2023, one hundred eighteen (118) drivers were placed under arrest for suspicion of driving while under the influence of alcohol or other intoxicants.

Speeding is consistently among the top concerns reported by residents of the City. Many of the marked patrol units operated by the Linden Police Department are equipped with speed detecting radar units; Traffic Bureau personnel are responsible for certifying and maintaining these units, as well as two Custom handheld radar units. In addition, the Traffic Bureau deploys several speed monitoring variable message boards that can be used to display important information during emergencies or public events. These units are positioned in designated areas upon the request of citizens, elected officials, or based on available data which collect, analyze and compile data regarding traffic speed and volume.

The Traffic Bureau employs one (1) Parking Enforcement Supervisor and three (3) full-time Parking Enforcement Officers. Their primary duty is the enforcement of parking violations throughout the City; in 2023 they identified sixteen thousand, five hundred and ninety-five (16,595) violations. They are also often assigned to assist with school traffic, clerical duties, and provide critical assistance during large-scale events and emergencies as needed.

The Linden Police Motor Unit falls under the dominion of Lieutenant Conk and the Traffic Bureau. Due to the extreme difficulty and demanding skill level, assignment as a Motor Officer is an exciting and highly prestigious achievement. Fifteen (15) Motor Officers are assigned from divisions outside of the Traffic Bureau. Responsibilities to this Unit include: equipment procurement; routine maintenance; motor assignments; uniforms and operator equipment; and the fulfillment of police escort requests. The Motor Officer is a highly visible, public favorite and great tool for community policing.

Two (2) civilian Clerks handle all clerical related details. During regular office hours, they are tasked to assist residents, business owners, and insurance companies with questions regarding motor vehicle crashes, permits for roadwork and dumpsters, handicap parking applications, and residential parking permit requests. They are responsible for scheduling, payroll, and the procurement, issuance, and replacement of uniforms and equipment for the Adult School Crossing Guards. Additionally, they are ascribed with documenting all City property reportedly damaged as a result of a motor vehicle collision. They also digitally save and send copies of each motor vehicle crash report to the New Jersey State Department of Transportation (NJDOT) and Carfax.

One thousand, six hundred and thirty-three (1,633) vehicles were towed under the authority of the Linden Police Department in 2023. The Traffic Bureau clerks work closely with authorized tow companies, and the New Jersey Motor Vehicle Commission to process vehicle titles for forty-five (45) vehicles that were so far abandoned after towing and impound.

The Adult School Crossing Guards program is among the most visible and recognizable aspects of the Linden Police Department. These guards are uniquely positioned to observe and report problems in the community, oftentimes before others are even aware. Fifty-four (50) Guards are deployed strategically at posts throughout the City. The guards provide adequate and consistent assistance to primary school-aged children at designated intersections as they walk to and from school. The decision whether to guard intersection positioning is based on specific criteria and data evaluated each year. All guards are inspected periodically throughout the school year, and each guard is required to attend an annual physical and retraining to ensure suitable and consistent protection for children attending both public and private school within the City.

9-1-1 CENTRAL DISPATCH

9-1-1 Central Dispatch is the Emergency Call Center for the City of Linden. Central Dispatch handles all emergency and non-emergency telephone calls and radio transmissions for the Linden Police Department, Linden Fire Department, Emergency Medical Services (EMS) and Office of Emergency Management (OEM).

In 2023, there were 22 dispatchers handling all the calls that came in from the public. Calls coming in are often highly stressful and are handled by our highly trained personnel. Examples of these calls are reports of disputes, motor vehicle accidents, domestic violence incidents, structure fires, medical emergencies, and several other serious calls for a police and/or fire response. Our dispatch center is staffed 24 hours a day, 7 days a week in order to serve our Linden residents, as well as anyone visiting the City of Linden.

9-1-1 Central Dispatch is dedicated to providing the best services possible and to do so, each dispatcher is trained and certified in CPR, 911 telephone answering and Emergency Medical Dispatching. All are trained in CIT- (Crisis Intervention Team) a program designed to provide each dispatcher with the knowledge about mental illness, crisis resolution skills and access to community-based services.

All dispatchers are proficient with data entry into QED, our Records Management System. The dispatchers are responsible for handling inquires with the States computer system for motor vehicle and driver license checks, wanted and missing persons, stolen and recovered vehicles, firearms and several other items.

9-1-1 Central Dispatchers participate in the National Night Out and Fire Prevention Night in front of City Hall every year, as well as the CIT Easter Egg Hunt and CIT Barbeque. They discuss 9-1-1 procedures, medical tips, and provide educational handouts to those in attendance.

In 2023, a total of **69,900** incidents were recorded through 9-1-1 Central Dispatch with over **63,000** incidents handled by police officers.

BWC UNIT

This unit is tasked with managing all digital evidence (body camera footage, in-car camera footage, evidence photos, video statements, video surveillance, radio transmissions, 911 and phone calls) by packaging these items in a format that can be shared with requestors. Ideally, these items are stored in Evidence.com where they can be found by case number and shared.

Fulfilling discovery and OPRA requests are major responsibilities of the Unit; however, every Bureau in the Department (Detectives, Traffic, Juvenile, Internal Affairs, Training, and Patrol) relies on the BWC UNIT. For example, case detectives request digital evidence to help in their investigations and prosecution of violators. The Traffic Bureau investigators request footage on leaving the scene and fatal accidents. The Juvenile Bureau requests video surveillance on incidents in schools for issues and security concerns for students. IA looks for digital evidence for citizen complaints and other incidents that require IA review. The Training Unit is contacted weekly for issues observed in footage provided by patrol officers in the field, and patrol requests vary from user issues, retagging evidence, maintenance of products, and connectivity.

The Unit strives to keep up with technology so that officers in the Linden Police Department are provided with the most advanced products and training available. It has been well documented that making this a priority will strengthen police accountability, professionalism and improve evidence documentation.

FULFILMENTS

- In 2023, there were 805 requests for evidence.

 Urgent or high priority matters such as requests from the UCPO and outside agencies (MCPO, ACPO, ATF, and FBI) were at 493.
- In 2023, there were 100 OPRA requests involving BWC or other video footage. (This video footage requires reductions per OPRA guidelines).
- In addition to discovery requests, the BWC Unit provided 8 completed packages for Civil Subpoenas and TORT claims. This includes digital evidence and paperwork.

EVIDENCE.COM

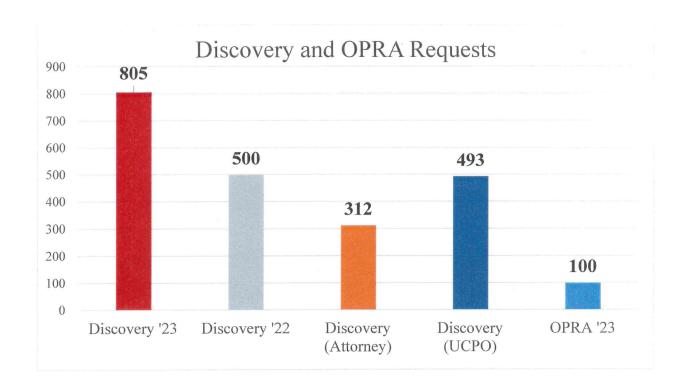
- In 2023, there were over 115,687 pieces of digital evidence to manage.
- 1,616 Cases were put together for critical incidents (investigations, arrests, motor vehicle crashes, OPRA and IA) for future requests through discovery, OPRA, subpoena and common law.
- The Unit is tasked with pulling radio transmissions, phone calls, and video surveillance. In 2023, there were 1199 entries in Access Database that included requests for radio transmissions, 9-1-1 and other phone calls.

PROJECTS

• **AXON TRAINING:** In **2023**, **10** new Police officers were trained in the use of body-worn cameras, Evidence.com, and the Fleet system. Each officer was instructed on BWC and FLEET use, Evidence.com and AXON applications.

BWC CONCLUSION

The BWC Unit requires the help of the Clerks in Records, the Detectives in Property and Evidence and IT, to fulfill the daily requests for criminal cases, civil subpoenas, tort claims and OPRA requests. The number of requests increase each year and keeping up with these requests can be at times daunting, however the team continues to produce, and fulfillment is completed without fail.





Office of Information Technology

The timely, reliable transfer of information is critical to ensuring the safety of Emergency Services personnel. The Computer Services Unit is responsible for 354 users in the Police Department, Fire Department, and Office of Emergency Management (O.E.M.). This does not include the number of city side non-public safety users that the unit provides IT support for. The system handles every aspect of emergency response, from the initial phone call through emergency response into the subsequent investigation. The failure of this system for even a short amount of time jeopardizes the safety of the public and our personnel.

The Office of Information Technology is comprised of three full-time technicians and two police officers under the supervision of a Support Services Sergeant. The maintenance and upkeep of various hardware and software for each department in multiple locations, as well as the troubleshooting, is the primary function of the Unit. The Unit is regularly tasked with testing and evaluating various software programs to meet the ever-changing needs of all of our City offices.

The expansion to the Office of Information Technology brought with it an enormous number of tasks that needed to be completed in 2023, on both the Public Safety and Non-Public Safety side. Among these tasks were the installation of electronic key swipes for the entire police department and city hall building, as well as the expansion of our city-wide camera system. The members of the Information Technology Unit also played a vital role in the migration of Linden Fire Department users to Google Suite technologies. Additionally, the Information Technology Unit successfully completed a complete replacement for all Linden Police Department computers.

These and other projects will allow the city to operate more efficiently while increasing the safety of its digital information. Additionally, the Office of Information technology continued to maintain a citywide inventory of all information technology related assets, such as computers, monitors, and printers.

To add, in 2023, the Office of Information Technology continued its partnership with Axon. A complete replacement of all Linden Police Department issued body worn cameras and docking stations was one of the tasks successfully completed. Additionally, twenty-one up to date in car camera systems were installed in front line Linden Police Department vehicles, which now include Automated License Plate Reader technology. The collaborative efforts of the Information Technology Unit and Axon ensured that modern police technologies were implemented, to include Axon Respond, Axon Air, and Redaction Assistant. Axon Respond is a program that incorporates GPS and live streaming capabilities into body worn cameras and vehicle camera systems. To assist the rapidly growing Small Unmanned Aircraft System Unit, Axon Air was implemented to track flight logs and capture/store digital evidence. Finally,

Redaction Assistant was implemented to assist personnel with completed OPRA requests by providing them with enhanced technical features to increase efficiency when completing such requests.

The Linden Police Department also continued its partnership with FLOCK Safety and began the process of adding ten additional Automated License Plate Readers (ALPR) throughout the city. These ALPR cameras alert the Linden Police Department in real time when detecting flagged motor vehicle license plates, such as stolen vehicles and wanted/missing persons. The use of FLOCK Safety devices by the Linden Police Department has been an asset to both Uniformed Services and various Investigative Division within the agency in order to more effectively and efficiently combat crime within the city.

There were over 1621 repair requests in 2023, which came in the form of phone calls, emails, and the completion of the Linden Police Department and City of Linden IT troubles sheets. Examples of these requests include connectivity or network issues. This does not represent an accurate accounting of all requests, as emergency calls and requests are frequently given directly to the technician. This also does not include any hardware, software or camera system upgrades.

In **2023**, the Office of Information Technology worked with an operating budget of **\$1,316,400**. This amount included all digital evidence projects, all hardware and software purchases, maintenance contracts, and new renovations related items such as wiring and hardware.

PROPERTY AND EVIDENCE UNIT

In 2023, the Property and Evidence Unit consisted of two detectives. The primary responsibility of this unit is to receive property and evidence collected by officers, detectives, investigators, and citizens; all while maintaining the integrity of the chain of custody of these items. Evidence examples include narcotics, weapons, bodily fluids, DNA, and various owner possessions (cash, jewelry, identification cards). Our detectives receive all the evidence, ensure it is properly packaged and labeled, and then enter it into the Beast Evidence Management System. The evidence is then submitted to the appropriate agency for testing, whether automatically or by request. All evidence is stored for future use or until the disposition date arrives. If the owner of the property responds to retrieve the property, and it can be released, it is released back to them. Once the items reach their disposition date, items in good condition are auctioned, and the rest are disposed of.

In addition to these detectives, the Unit has one part-time civilian clerk who primarily handles evidence already stored in our main vault. This clerk purges property by preparing the evidence for auction and destruction and maintains evidence status according to established guidelines, which is critical.

In 2023, 3009 items were submitted into Property and Evidence. See the attached detailed work load report on the following page for more details.

Workload Report

Item Status	Transfers
0001 - Item Collected	2,979
0002 - Stored in Location	7,530
0003 - Received By Lab	776
0004 - To Lab	941
0008 - Returned to Owner	204
0009 - Destroyed	364
0014 - Transferred To Other Agency	85
0018 - Returned To Storage	1
0023 - To Internet Auction - PropertyRoom.com	23
0026 - Out For Discovery	10
NJ03 - To NJSP A.F.I.S Holmdel	39
PROP - Received into Property	3,211
REW - Item Signed Out to Officer	. 129
SUBM - Item Submitted Into Property	3,009
UCFU - Trans To Union County Forfeiture Unit	5
UCIB - Trans To Union County Police - I.B.I.S.	138
UCPO - Trans To Union County Prosecutors Office	50
UCSO - Transferred To UCSO ID Unit	60
USSS - Transferred To US Secret Service	3

Total Transfers: 19,557

RECORDS BUREAU

The Records Bureau is considered the records management center of the Linden Police Department; every report, regardless of nature or seriousness of the case, is ultimately sent to the Records Bureau. The Bureau, comprised of five clerical staff members supervised by the Support Services Sergeant, collect, assemble, and file the ever-increasing volume of recorded information coming to the attention of the Police. Although Police Officers devote a considerable amount of time to paperwork, prosecution would be impossible without diligent and reliable record keeping.

Every report submitted to the Records Bureau is reviewed by clerical staff members for completeness. Clerks prepare reports for all indictable cases and forward them to the Union County Prosecutor's Office for action by the Grand Jury and/or trial in Superior Court. A total of **725** Indictable Crime Packages were compiled in **2023**.

One of the primary functions of the Bureau is the generation and submission of the Uniform Crime Report (UCR). Each month, the Sergeant prepares the required data into a report, which generates statistical data that is forwarded to various governmental agencies including the New Jersey State Police and the Federal Bureau of Investigations (FBI). 2023 UCR statistics are provided at the end of this report.

The firearms application and permit process is handled almost exclusively by the Records Bureau Firearm clerks. Clerks are assigned to assist applicants with the required paperwork and guide them through the application process. Clerks ensure that the completed package, including all job and personal reference requests (usually two per applicant) are verified and submitted to the Sergeant who completes the required background checks. This process involves a great deal of interaction with the public, the applicant, and multiple local, county and state Police agencies. In 2023, the Department issued 551 Firearms ID Cards, 1,184 Firearms Handgun Permits, and 77 Carry Permits.

The Bureau clerks are responsible for preparation of weekly "lawyer packages" in response to Open Public Records Act (OPRA) requests for accident reports by Law Offices and Private Medial Organizations/Practices. For **2023**, the Records Bureau prepared and delivered **733** accident report packages.

The clerks are responsible for maintaining records for every aspect of Police activity, from warrants, to parolees, to vehicle tows and expungements. The Report Management System (RMS) database must be updated regularly so officers and dispatchers can access important information, including active restraining orders, firearms permits, and special safety notifications for people and addresses. Records Bureau Clerks are also responsible for the processing of additional miscellaneous government documents which include the following: Death Lists (295 Death Lists), and the verification and completion of DWI/DUI case files (113 DWIs/DUIs completed). Clerks also maintain the Linden Emergency Response System (LERS) (08 LERS entries have been created for 2023), which provides Police with residential information of elderly or at risk residents that may not be able to open their door during an emergency. Clerks are jointly responsible for looking up and completing background checks for NJ Child Protection

July 99,501.03

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Homicide	0	3	0	0	0	0	0	0	0	0	0	0	3
Rape	2	0	3	2	3	2	2	3	4	0	0	0	21
Robbery	5	1	4	1	5	3	2	2	1 1	2	4	2	32
Aggravated Assault	11	9	10	9	12	15	8	16	11	9	8	12	130
Simple Assault	30	27	46	37	64	26	32	34	29	40	42	46	453
Burglary	15	8	5	5	9	10	7	8	5	7	9	13	101
Larceny-Theft	80	83	114	107	107	131	99	134	121	112	105	131	1324
Motor Vehicle Theft	11	8	7	16	17	9	18	10	12	8	10	10	136
Arson	0	0	0	0	0	0	0	0	0	0	1	0	1