

2ND AND FINAL READING:

AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED, "AN ORDINANCE ESTABLISHING A SCHEDULE OF TITLES, SALARY RANGES AND REGULATIONS FOR MAINTAINING THE CLASSIFICATION AND SALARY STANDARDIZATION PLAN OF ALL EMPLOYEES OF THE CITY OF LINDEN," PASSED AUGUST 15, 1995 AND APPROVED AUGUST 16, 1995

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LINDEN:

Section 1. That the schedules referred to and made a part of the above entitled ordinance shall be and the same hereby are amended and modified by Schedule 4-OO-5 and said Schedule 4-OO-6 is hereby made a part of this Ordinance as though specifically and at length set forth herein, and said Schedule 4-OO-6 being on file with the City Clerk of the City of Linden is hereby approved and adopted as a change of the salary schedule with respect to the positions therein set forth.

Section 2. All Ordinances or parts of Ordinances and schedules forming a part thereof inconsistent herewith shall be and the same hereby are repealed to the extent of such inconsistency, and this Ordinance shall take effect in the manner prescribed by law.

Section 3. The provisions of this Ordinance shall be effective as set forth on the Schedule attached hereto.

Section 4. All Ordinances and schedules not inconsistent herewith shall continue in full force and effect.

PASSED:

President of Council

APPROVED:

Mayor

ATTEST:

City Clerk

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| | A | B | G | H |
|----|---------------|--|-------------|-------------|
| 1 | | 2019 SALARY ORDINANCE BACKUP | | |
| 2 | | | 2019 | 2019 |
| 3 | Unions | Title: | Min | Max |
| 4 | 34 | Fire Fighter | 40,840 | 106,783 |
| 5 | 42 | Police Officer | 40,840 | 106,679 |
| 6 | 125 | Accounting Assistant | 72,000 | 96,541 |
| 7 | 125 | Administrative Secretary | 75,070 | 117,063 |
| 8 | 125 | Assistant Construction Code Official/Bldg Subcode official | 54,137 | 115,000 |
| 9 | 125 | Assistant Engineer | 48,000 | 114,563 |
| 10 | 125 | Assistant Municipal Treasurer | 94,249 | 131,990 |
| 11 | 125 | Assistant Payroll Supervisor | 59,000 | 78,466 |
| 12 | 125 | Assistant Personnel Officer | 50,529 | 94,492 |
| 13 | 125 | Assistant Superintendent DPW | 84,284 | 136,014 |
| 14 | 125 | Assistant Supervisor Recreation Maintenance | 41,811 | 94,300 |
| 15 | 125 | Audio Video Specialist | 44,210 | 68,273 |
| 16 | 125 | Building Sub-Code Official | 69,348 | 116,936 |
| 17 | 125 | Clerk 4 | 65,070 | 108,219 |
| 18 | 125 | Code Enforcement Officer Trainee | 17,700 | 20,700 |
| 19 | 125 | Computer Service Technician | 37,500 | 106,457 |
| 20 | 125 | Computer Service Technician Stipend | 3,950 | 3,950 |
| 21 | 125 | Construction Code Enforcement Officer P/T | 17.50/hr. | 32.41/hr. |
| 22 | 125 | Department Facilitator | 84563 | 84563 |
| 23 | 125 | Deputy Municipal Clerk | 13,667 | 13,667 |
| 24 | 125 | Deputy Municipal Court Administrator | 39,669 | 71,317 |
| 25 | 125 | Electrical Sub-code Official P/T | 39.37/hr. | 39.37/hr. |
| 26 | 125 | Electrician (Tier 2) | 30.00/hr. | 40.50/hr. |
| 27 | 125 | Engineer | 72,000 | 101,500 |
| 28 | 125 | Fire Sub code Official P/T | 39.37/hr. | 39.37/hr. |
| 29 | 125 | General Supervisor Building Services | 95,030 | 131,032 |
| 30 | 125 | General Supervisor Public Works | 95,030 | 131,032 |
| 31 | 125 | Graduate Nurse | 56,840 | 90,690 |
| 32 | 125 | Graduate Nurse Public Health | 56,840 | 90,690 |
| 33 | 125 | Housing Authority Purchasing Agent/QPA | 10,000 | 10,000 |
| 34 | 125 | Housing Inspector F/T | 38,000 | 52,063 |
| 35 | 125 | Housing Inspector P/T | 17.45/hr. | 32.41/hr. |
| 36 | 125 | Manager Public Property | 84,284 | 137,077 |
| 37 | 125 | Municipal Court Administrator | 43,795 | 101,563 |
| 38 | 125 | Municipal Engineer | 90,000 | 157,920 |
| 39 | 125 | Municipal Improvement Search Officer | 1,892 | 1,892 |
| 40 | 125 | Municipal Recycling Coordinator | 62,387 | 87,840 |
| 41 | 125 | Personnel Officer | 78,152 | 131,490 |
| 42 | 125 | Plumbing Sub code Official | 47,970 | 115,873 |
| 43 | 125 | Principal Accountant | 78,750 | 106,778 |
| 44 | 125 | Principal Engineer Civil | 95,000 | 118,000 |
| 45 | 125 | Public Health Nurse Supervisor | 70,000 | 93,000 |
| 46 | 125 | Public Works Inspector | 46,767 | 67,567 |
| 47 | 125 | Public Works Inspector P/T | 14.42/hr. | 14.42/hr. |
| 48 | 125 | Public Works Superintendent | 127,000 | 167,450 |
| 49 | 125 | Public Works Supervisor | 69,500 | 112,897 |
| 50 | 125 | Purchasing Agent | 63,641 | 131,490 |
| 51 | 125 | Purchasing Assistant | 61,849 | 79,300 |
| 52 | 125 | Recreation Center Director | 69,754 | 109,830 |
| 53 | 125 | Recreation Leader (F/T Salary) | 30,664 | 69,523 |
| 54 | 125 | Recreation Leader P/T (Hourly) | 12.00/hr. | 15.00/hr. |
| 55 | 125 | Recreation Program Coordinator | 55,000 | 67,500 |
| 56 | 125 | Recreation Supervisor | 73,034 | 93,653 |
| 57 | 125 | Recreation Supervisor P/T | 12.00/hr. | 15.00/hr. |
| 58 | 125 | Registered Environmental Health Specialist Public Health | 51,273 | 79,297 |
| 59 | 125 | Registrar of Vitals Statistics | 2,987 | 2,987 |
| 60 | 125 | Right to Know Coordinator | 3,525 | 3,525 |

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| | A | B | G | H |
|-----|-------|---|-----------|-----------|
| 61 | 125 | Road Inspector Supervisor | 78,152 | 111,834 |
| 62 | 125 | Sanitation Inspector | 47,341 | 93,120 |
| 63 | 125 | Senior Computer Service Tech | 70,000 | 118,000 |
| 64 | 125 | Senior Drafting Tech. | 51,000 | 65,063 |
| 65 | 125 | Senior Engineer | 77,504 | 138,822 |
| 66 | 125 | Senior Engineer Civil | 65,000 | 98,000 |
| 67 | 125 | Senior Housing Inspector | 41,292 | 124,629 |
| 68 | 125 | Senior Registered Environmental Health Specialist | 36,453 | 113,469 |
| 69 | 125 | Social Worker | 60,000 | 88,000 |
| 70 | 125 | Staff Accountant | 15,000 | 15,000 |
| 71 | 125 | Superintendent of Public Property | 110,000 | 171,561 |
| 72 | 125 | Supervising Clerk | 65,070 | 108,219 |
| 73 | 125 | Supervising Heavy Equipment Operator | 78,152 | 112,897 |
| 74 | 125 | Supervising Mechanic | 78,152 | 122,897 |
| 75 | 125 | Supervising Mechanic Diesel | 78,152 | 112,897 |
| 76 | 125 | Supervising Parking Enforcement Officer | 49,500 | 68,063 |
| 77 | 125 | Supervisor Building Services | 78,152 | 113,397 |
| 78 | 125 | Supervisor of Motors | 78,152 | 133,151 |
| 79 | 125 | Supervisor of Trees | 72,764 | 101,406 |
| 80 | 125 | Supervisor Parks/Supervisor Recreation Main. | 78,152 | 110,154 |
| 81 | 125 | Supervisor Public Works | 78,152 | 113,397 |
| 82 | 125 | Supervisor Trades | 78,152 | 113,397 |
| 83 | 125 | Supervisor Traffic Maintenance | 78,152 | 122,897 |
| 84 | 125 | Supervisor, Building Services/Supervisor, Rec. Maint. | 78,152 | 111,717 |
| 85 | 125 | Tax Collector | 78,132 | 114,733 |
| 86 | 125 | Tech. Assistant to Construction Code | 69,000 | 76,313 |
| 87 | 125 | Technical Support Specialist I | 68,643 | 105,207 |
| 88 | 125 | Zoning Officer | 54,137 | 116,936 |
| 89 | 234 | Fire Captain | 126,600 | 134,600 |
| 90 | 234 | Fire Lieutenant | 110,300 | 121,100 |
| 91 | 234DC | Deputy Fire Chief | 154,130 | 154,130 |
| 194 | 469W | Clerk 1 (Clerical 469 Grade 1) (Clerk Typist) | 34,548 | 58,170 |
| 195 | 469W | Clerk 2 (Clerical 469 Grade 2) | 39,321 | 62,968 |
| 196 | 469W | Clerk 3 (Clerical 469 Grade 3) | 49,451 | 70,417 |
| 197 | 469W | Clerk Typist | 34,584 | 58,170 |
| 198 | 469W | Employee Benefits Clerk | 39,321 | 62,968 |
| 199 | 469W | Keyboarding Clerk 1 | 34,548 | 58,170 |
| 200 | 469W | Legal Secretary 1 | 39,321 | 63,118 |
| 201 | 469W | Parking Enforcement Officer | 34,548 | 58,170 |
| 202 | 469W | Part Time Clerk 1 | 16.00/hr. | 21.18/hr. |
| 203 | 469W | Part Time Clerk 1 Temporary | 16.00/hr. | 21.18/hr. |
| 204 | 469W | Payroll Clerk | 39,321 | 62,968 |
| 205 | 469W | Principal Clerk | 49,451 | 70,417 |
| 206 | 469W | Principal Clerk Stenographer | 54,257 | 76,423 |
| 207 | 469W | Principal Clerk Typist | 39,321 | 62,968 |
| 208 | 469W | Principal Employee Benefits Clerk | 54,257 | 76,423 |
| 209 | 469W | Principal Account Clerk | 60,529 | 82,992 |
| 210 | 469W | Principal Account Clerk Typing | 54,257 | 76,423 |
| 211 | 469W | Principal Assessing Clerk | 39,321 | 62,968 |
| 212 | 469W | Principal Payroll Clerk | 54,257 | 76,573 |
| 213 | 469W | Property Clerk P/T | 25.00/hr. | 25.00/hr. |
| 214 | 469W | Senior Account Clerk | 49,451 | 70,417 |
| 215 | 469W | Senior Assessing Clerk | 39,321 | 62,968 |
| 216 | 469W | Senior Clerk | 39,321 | 62,968 |
| 217 | 469W | Senior Employee Benefits Clerk | 49,451 | 70,417 |
| 218 | 469W | Senior Payroll Clerk | 49,451 | 70,417 |
| 219 | 469W | Stenographer | 49,451 | 70,417 |
| 220 | 469W | Tax Clerk | 34,548 | 58,170 |
| 221 | 469W | Violations Clerk | 49,451 | 69,397 |
| 225 | DH | Chief Financial Officer | 110,875 | 164,099 |

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| | A | B | G | H |
|-----|-------|--|-----------|-----------|
| 226 | DH | Chief Judge of Municipal Court | 78,000 | 87,525 |
| 227 | DH | City Administrator | 85,000 | 153,000 |
| 228 | DH | City Clerk | 150,915 | 159,225 |
| 229 | DH | Construction Official | 100,237 | 129,446 |
| 230 | DH | Construction Code Official/Zoning Officer | 54,137 | 120,000 |
| 231 | DH | Director of Community Service | 155,000 | 158,000 |
| 232 | DH | Director of Welfare | 33,916 | 122,241 |
| 233 | DH | Director Parks and Rec. | 95,000 | 128,000 |
| 234 | DH | Fire Chief | 167,922 | 175,300 |
| 235 | DH | Health Officer | 117,530 | 117,582 |
| 236 | DH | Mayor | 100,000 | 103,757 |
| 237 | DH | Municipal Attorney | 99,990 | 136,240 |
| 238 | DH | Municipal Emergency Management Coordinator | 5,000 | 5,000 |
| 239 | DH | Municipal Treasurer | 110,875 | 164,099 |
| 240 | DH | Police Chief | 171,955 | 179,394 |
| 241 | DH | Tax Assessor | 78,152 | 140,952 |
| 242 | E | Council Member | 17,707 | 17,707 |
| 243 | E | Council President | 20,659 | 20,659 |
| 244 | LPSOA | Police Captain | 156,943 | 156,943 |
| 245 | LPSOA | Police Lieutenant | 126,604 | 141,304 |
| 246 | LPSOA | Police Sergeant | 110,268 | 127,765 |
| 247 | PT | Affirmative Action Officer | 3,000 | 10,572 |
| 248 | PT | Clerk: Summer Help | 10.00/hr | 10.00/hr |
| 249 | PT | Engineer Aide P/T | 15.00/hr. | 15.00/hr. |
| 250 | PT | Municipal Court Attendant | 17.00/hr. | 25.00/hr. |
| 251 | PT | PT Team Leader (Clean Communities) | 20.00/hr. | 20.00/hr. |
| 252 | PT | Recreation Leader-Sports P/T | 12.00/hr. | 15.00/hr. |
| 253 | PT | Secretary Board of Adjustment P/T | 3,000 | 17,420 |
| 254 | PT | Secretary Board of Health P/T | 10,572 | 10,572 |
| 255 | PT | Secretary Board/Commission (Const BD of Appeals) | 35.00/hr. | 35.00/hr. |
| 256 | PT | Secretary Environmental Commission P/T | 3,000 | 3,000 |
| 257 | PT | Secretary Insurance Commission P/T | 3,000 | 10,572 |
| 258 | PT | Secretary Planning Board P/T | 3,000 | 14,999 |
| 259 | PT | Secretary Rent Control Board P/T | 3,000 | 3,000 |
| 260 | PT | Secretary Shade Tree Commission P/T | 10,572 | 10,572 |
| 261 | PT | Secretary To Board of ABC P/T | 3,000 | 3,000 |
| 262 | PT | Sports Official- Soccer P/T | 15.00/ga. | 15.00/ga. |
| 263 | PT | Sports Official- Softball P/T | 25.00/ga. | 25.00/ga. |
| 264 | PT | Sports Official- Baseball P/T | 25.00/ga. | 25.00/ga. |
| 265 | PT | Sports Official- Basketball P/T | 15.00/ga. | 25.00/ga. |
| 266 | PT | Sports Official- Tennis P/T | 10.00/ga. | 10.00/ga. |
| 267 | PT | Sports Official- Volleyball P/T | 15.00/ma. | 15.00/ma. |
| 268 | PT | Sports- Scorer/Timer P/T | 15.00/se. | 15.00/se. |
| 269 | PT | Student Assistant | 10.00/hr | 10.00/hr |
| 270 | PT | Student Laborer P/T | 10.00/hr | 10.00/hr |
| 271 | PT | Student Laborer P/T Clean Communities | 10.00/hr | 10.00/hr |
| 272 | S | Daycamp/Playground Coordinator | 25.00/hr. | 25.00/hr. |
| 273 | S | Daycamp/Playground Deputy Coordinator | 20.00/hr. | 20.00/hr. |
| 274 | S | Lights/Operator Bathroom P/T Rec. | 10.00/hr | 10.00/hr |
| 275 | S | Playground Director P/T | 12.00/hr. | 15.00/hr. |
| 276 | S | Recreation Attendant P/T | 10.00/hr. | 15.00/hr. |
| 277 | SG | School Traffic Guard | 13.00/hr. | 19.50/hr. |
| 278 | SLEO | Special Law Enforcement Officer Class II | 35.00/hr. | 35.00/hr. |
| 279 | SLEO | Special Law Enforcement Officer Class III | 30.00/hr. | 50.00/hr. |
| 280 | SLEO | Special Law Enforcement Officer II | 30.00/hr. | 50.00/hr. |
| 281 | U | Assistant Municipal Attorney | 39,000 | 87,659 |
| 282 | U | Associate Judge of Municipal Court | 54,500 | 62,240 |
| 283 | U | Attorney Planning Board | 14,293 | 14,293 |
| 284 | U | Attorney Planning Board P/T | 14,293 | 14,293 |

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| | A | B | G | H |
|-----|---|------------------------------|--------|---------|
| 285 | U | Attorney Zoning Board P/T | 17,666 | 17,666 |
| 286 | U | Chief of Staff (P/T) | 35,000 | 48,000 |
| 287 | U | Chief Public Defender | 20,000 | 33,554 |
| 288 | U | Confidential Assistant | 35,045 | 71,507 |
| 289 | U | Labor Relations Specialist 1 | 84,877 | 103,384 |
| 290 | U | Municipal Prosecutor | 84,699 | 97,699 |
| 291 | U | Municipal Public Defender | 15,000 | 23,000 |
| 292 | U | Secretary To Mayor | 35,045 | 71,507 |