

## Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2024, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	<b>January 1, 2024 to December 31, 2024</b>
County	<b>Union</b> <span style="color: red; font-size: small;">&lt;--Select County from dropdown menu here</span>
Agency	<b>Linden Police Department</b> <span style="color: red; font-size: small;">&lt;-- Select Agency from dropdown menu here</span>

No.	Disciplined Officer			Sanction				Synopsis			
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	Officer	Laron	Capers	No	No	No		No		Insubordination, Conduct Unbecoming a Public Employee (LEO)	In March 2023, Officer Capers admitted to repeatedly lying to his direct supervisor in regards to cell phone usage. He also admitted to sharing confidential police reports with unsworn civilians on various dates. Additionally, contradictory statements were made to investigators in subsequent interviews. Capers served a recordable suspension on the record for 90 working days, which is held in abeyance.
2	Officer	Peter	Mitros	No	No	Yes	8	No		Conduct Unbecoming a Public Employee (LEO)	In September 2023, Officer Peter Mitros made inappropriate comments and threats in an online portal after identifying himself as a law enforcement officer.
3	Officer	Michael	Mikolajczyk	No	No	Yes	8	No		Chronic and excessive absenteeism, unauthorized absences.	On December 27, 2023, February 21, 2024 and February 22, 2024, Officer Michael Mikolajczyk called out sick from his duty shift without having enough accumulated time to cover his absence from work.