Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

January 1, 2022 to December 31, 2022
Agency
Linden Police Department

County Union

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County	Official						1	< Select county from dropdown menu here
	Disciplined Officer Sanction						Synopsis	
No. Rank	First Name Last Name		Terminated? Demoted? Suspended? # Days Susp.				Sustained Charge(s)	Description
1 Police Officer		Capers	No	No	Yes	180	Conduct unbecoming a public employee; truthfulness	On June 7, 2021, PO Laron Capers was involved in an off-duty domestic violence incident. An internal investigation, which included home security video evidence, found that PO Capers removed a handbag from the victim's vehicle and refused to return it. During his administrative interview, PO Capers gave false statements to the Internal Affairs investigator about the incident. The handbag was later returned. PO Capers was sustained of Department Rules and Regulations relating to standards of conduct and truthfulness. The conduct occurred in 2021, but the appeal became final in 2022.
2 Police Officer	David	Guzman	No	No	Yes	6	Violation of vehicular pursuit policy	On July 13, 2021, PO David Guzman and another officer was involved in a twenty four (24) minute long vehicular pursuit that travelled through several jurisdictions including Elizabeth, Staten Island (NY), and Newark. An internal investigation found that PO Guzman and his partner followed the suspect vehicle through several one-way streets in the opposite flow of traffic and neglected to notify their supervisor of such. PO Guzman's actions created a substantial risk to the public which outweighed the necessity to continue the pursuit. PO Guzman was sustained of violating the Department's vehicular pursuit policy. The incident occurred in 2021, but the appeal became final in 2022.
3 Police Officer	Antonio	Wilson	No	No	Yes	47	Violation of extra duty policy; reporting for duty; conduct unbecoming a public employe	et An internal investigation found that PO Antonio Wilson attempted to get paid \$240 from a vendor for two (2) off- duty side jobs that he did not work. Evidence proved that PO Wilson electronically "checked in" and "completed" two side jobs on March 16 and 25, 2022, using the Department's extra-duty management mobile application. In his administrative interview, PO Wilson admitted that he did not report to either job. PO Wilson was sustained of violating Department Rules and Regulations relating to reporting for duty for extra duty employment.
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